

#### NOTICE OF A REGULAR MEETING OF THE **BUDGET AND FINANCE COMMITTEE** OF THE CITY OF SUNSET VALLEY, TEXAS

THURSDAY, JULY 8, 2021 at 6:00 P.M.

This meeting will be held in person and virtually. To actively participate in the meeting virtually, please register at:

Registration URL: https://attendee.gototraining.com/r/6933882479216880385

Training ID: 327-897-548

Notice is hereby given that the Budget and Finance Committee of the City of Sunset Valley, Texas will hold a Regular Meeting on Thursday, July 8, 2021 at 6:00 PM in the EOC, Police Building, 3207 Jones Rd, at which time the following items will be discussed, to-wit:

- 1. 6:00 P.M. Call to Order
- 2. 6:00 6:05 Citizen Comments
- 3. 6:05 6:30 Review, discuss, and possibly make a recommendation to City Council for a budget adjustment to the FY 21 Operating Budget
- 4. 6:30 7:00 Budget Overview where we are in the process so far
- 5. 7:00 7:55 Review, discuss, and possibly make a recommendation to City Council for the Utility Fund Operating **Expenses**
- 6. 7:55 8:00 Suggestions for future agenda items
- 7. 8:00 P.M. Adjourn

A quorum of the City Council may attend the meeting, however, no official action by the City Council shall be taken.

I certify that the above notice of meeting was posted at City Hall, 3205 Jones Road, Sunset Valley, Texas, on the  $30^{TH}$  day of June 2021 at 6:00 PM.

Matt Lingafelter

Matt Lingafelter

City Secretary

The City of Sunset Valley is committed to the compliance with the American with Disabilities Act. Reasonable modifications and equal access to communications will be provided upon request.



# BUDGET AND FINANCE - AGENDA #3 (REVISED)

STAFF PREPARER/CONTACT INFORMATION: Suzanna Fleegal

sfleegal@sunsetvalley.org

SUBJECT: ADMINISTRATION

DESCRIPTION: Review, discuss, and make a recommendation to City Council for a budget adjustment

BACKGROUND: Semi-annually, Finance will submit a budget adjustment for items that were either not budgeted at the appropriate level, or new items that may have arisen during the year, that were not considered when preparing the original budget. The current actual budget has surplus revenues of \$1.84M. (See report here) The amounts necessary would be adjusted from this amount with no need to touch any reserve budget.

Among the items under consideration this year include some of the larger items include:

- Equipment Repair/Replacement
  - IT services are in competition with all other equipment. 75% of employee computers have reached their useful life. (See attached proposal – Attachment A)
  - The <u>link here</u> shows the Budget to Actual costs for IT Services. The Transaction tab shows the transfers from Equipment Repair and Replacement and associated journal entries each year.
  - A chart and spreadsheet showing Budget to Actual Costs is shown in Attachement A1.
- Engineering Services
  - o Engineering design fees Assumption that this would be assessed per project and not to a generic code was in error. While there will be some adjustments to projects as is customary at the end of each year, much of the year has been spent in preparation for capital and other projects. (See prior year history Attachment B)
  - Engineering plan review This amount will be adjusted at the end of the year and also allocated to City projects and other private commercial projects which have required 3<sup>rd</sup> party services.
- Emergency Items
  - Related to the winter storm. Potential for federal reimbursement.
- Overtime
  - Related to staffing shortages and also the winter storm. The portion related to the winter storm has the potential for federal reimbursement.

APPLICABLE CODE SECTIONS: City of Sunset Valley Financial Policies

FUNDING: Proposed FY 21 surplus revenues as well as any expense savings at the end of the year.

### SUPPORTING MATERIALS PROVIDED:

- OVERALL BUDGET AMENDMENT AMOUNT
- ATTACHMENT A IT SERVICES
- ATTACHMENT B ENGINEERING COSTS AND ASSOCIATED OPENGOV REPORT

- OVERALL BUDGET AMENDMENT AMOUNT
- ATTACHMENT A IT SERVICES
- ATTACHMENT B ENGINEERING COSTS AND <u>ASSOCIATED OPENGOV REPORT</u>

GL	Description	Current Budget	Current Actuals	Budget Amend Suggested Change	ments Suggested Ending Budget	Notes
<u></u>	2.550.,p.1.61.	current budget	- Current rectal	Subgested dilange	ouggested Ending Sudget	
5000	Salaries - City Secretary	\$ 20,654	\$ 1,025,219	\$ 1,756,632	\$ 1,777,286	Consolidation of all salaries nested under one GL code. Zero impact to prior budgeted amount. Administrative amendment only.
5001	Salary- Accounting Clerk	\$ 55,786		\$ (55,786)	\$ -	Consolidation of all salaries nested under one GL code. Zero impact to prior budgeted amount. Administrative amendment only.
5002	Salary- Accountant	\$ 75,000		\$ (75,000)	\$ -	Consolidation of all salaries nested under one GL code. Zero impact to prior budgeted amount. Administrative amendment only.
5006	Salary- Assistant to the City Administrator	\$ 60,008		\$ (60,008)	Ś -	Consolidation of all salaries nested under one GL code. Zero impact to prior budgeted amount. Administrative amendment only.
	Salary- PW Operations Manager	ė	\$ 178		ć	Consolidation of all salaries nested under one GL code. Zero impact to prior budgeted amount. Administrative amendment only.
	Salary- Chief of Police	\$ 122,590	7 170	\$ (122,590)	\$ -	Consolidation of all salaries nested under one GL code. Zero impact to prior budgeted amount. Administrative amendment only.
5025	Salary- City Administrator	\$ 160,000		\$ (160,000)	\$ -	Consolidation of all salaries nested under one GL code. Zero impact to prior budgeted amount. Administrative amendment only.
5030	Salary- Parks & Natural Resources Mgr.	\$ 90,458		\$ (90,458)	\$ -	Consolidation of all salaries nested under one GL code. Zero impact to prior budgeted amount. Administrative amendment only.
5035	Salary- Reserves	\$ 20,000		\$ (20,000)	\$ -	Consolidation of all salaries nested under one GL code. Zero impact to prior budgeted amount. Administrative amendment only.
5045	Salary- Detective	\$ 85,088		\$ (85,088)	\$ -	Consolidation of all salaries nested under one GL code. Zero impact to prior budgeted amount. Administrative amendment only.
5048	Salary- Lieutenant	\$ 94,563		\$ (94,563)	\$ -	Consolidation of all salaries nested under one GL code. Zero impact to prior budgeted amount. Administrative amendment only.
5050	Salary- Patrol Officer	\$ 462,951		\$ (462,951)	\$ -	Consolidation of all salaries nested under one GL code. Zero impact to prior budgeted amount. Administrative amendment only.
5055	Salary- Police Records Admin Assist	\$ 56,805		\$ (56,805)	\$ -	Consolidation of all salaries nested under one GL code. Zero impact to prior budgeted amount. Administrative amendment only.
5060	Salary- Public Works Director	\$ 105,040	\$ 5,461	\$ (105,040)	\$ -	Consolidation of all salaries nested under one GL code. Zero impact to prior budgeted amount. Administrative amendment only.
5062	Slary- Maintenance Tech (DV)	\$ 31,200		\$ (31,200)	\$ -	Consolidation of all salaries nested under one GL code. Zero impact to prior budgeted amount. Administrative amendment only.
5063	Salary- Maintenance Tech 1 (RS)	\$ 32,240		\$ (32,240)	\$ -	Consolidation of all salaries nested under one GL code. Zero impact to prior budgeted amount. Administrative amendment only.
5066	Salary- Ground Maintenance Supervisor	\$ 66,144		\$ (66,144)	\$ -	Consolidation of all salaries nested under one GL code. Zero impact to prior budgeted amount. Administrative amendment only.
5072	Reserve Officer	\$ 5,000		\$ (5,000)	\$ -	Consolidation of all salaries nested under one GL code. Zero impact to prior budgeted amount. Administrative amendment only.
5075	Salary- Sergents	\$ 154,615		\$ (154,615)	\$ -	Consolidation of all salaries nested under one GL code. Zero impact to prior budgeted amount. Administrative amendment only.
5080	Salary- Utilities Superintendent	\$ 66,144		\$ (66,144)	\$ -	Consolidation of all salaries nested under one GL code. Zero impact to prior budgeted amount. Administrative amendment only.
5357	Salary- Municipal Judge	\$ 13,000		\$ (13,000)	\$ -	Consolidation of all salaries nested under one GL code. Zero impact to prior budgeted amount. Administrative amendment only.
5046	Longevity	\$ 6,560	\$ 7,348	\$ 788	\$ 7,348	Error in projection. This number should go down next year as long term staff have retired or are no longer with the City.
	Overtime	\$ 32,879	\$ 69,208	\$ 47,121	\$ 80,000	Combination of winter storm, employee turnover and short staffing in PD and PW.  Due to the winter storm occuring on President's day and longer than
5000	Halida	6 25.655	6 26 500			normal shifts for more than normal hourly employees who worked.
_	Holiday Adopt a Tree	\$ 25,000	\$ 36,599 \$ 2,883	\$ 29,600 \$ 2,883	\$ 54,600 \$ 2,883	Potential for partial federal reimbursement.  An additional Adopt a Tree that was not budgeted due to storm.
5437		\$ 700			\$ 1,000	Additional support to clear the garden after storm support
5326	Emergency Fund	\$ -	\$ 26,128	\$ 30,000	\$ 30,000	An unfunded account due to storm. Potential for federal reimbursement.
			,			This account was assumed to be assessed to a per project, however, the year has been spent planning the projects. As customary in prior years, a year end adjusting entry will be completed to assign it to the correct
5327	Engineer Design Fees	\$ 500	\$ 30,573	\$ 49,500	\$ 50,000	project.
5330	Engineer Review & Inspection Fees	\$ 11,250	\$ 40,510	\$ 38,750	\$ 50,000	A good portion of this amount will be assessed to projects such as the Barn, 4715, etc. Journal entries will need to be completed.

							Budget Amendr	nents	
GL	Description	Curr	ent Budget	Curre	ent Actuals	Sugges	ted Change	Suggested Ending Budget	Notes
									Computers are lumped into an overall equipment repair and replacement and are up against items such as air conditioning units, and other heavy
									equipment needing replacement. 75% of the computers used by staff have
									reached the end of their useful life and continue to cause issues. This is a
									proposal to begin a new category for IT related equipment (computers,
5560	Computer Equip/Software Acquisition	\$	-	\$	5,862	\$	45,000	\$ 45,000	servers, etc) and to also begin a new IT Repair and Replacement line item.
									Purchased with repair and replacements funds for computers and
5625	Equipment Acquisition	\$	-	\$	26,975	\$	50,000	\$ 50,000	equipment that was due for replacement.
									A few claims which have deductibles associated with them include the wall
5656	Insurance- Liability	Ś	8,100	s	8,730	Ś	630	\$ 8.730	and some items in City Hall that were damaged in the freeze.
3030	insurance Elabiney	7	0,100	7	0,730	,	030	9 0,730	Higher than average postage usage- mostly mailing W9s (1800 letters just in
5706	Postage	Ś	3,000	Ś	3,889	s	2,000	\$ 5.000	the month of June) and 1099s
							,		Emergency repairs related to the storm. This will be moved from reserve in
5740	Repair and Maintenance Buildings	\$	10,500	\$	8,551	\$	10,345	\$ 20,845	this account
									Over due to extra testing from winter storm and costs charged from
5758	Repair and Maintenance System	\$	30,000	\$	34,603	\$	10,000	\$ 40,000	temporary help
									A consistently underbudgetted line item due to an "a la cart" contract
									which is difficult to hold down costs. A new RFQ for services will be issued
									in July. Also including new website costs approved by council and ESRI
5782	Software Maintenance Fees	\$	79,848	\$	74,689	\$	35,000	\$ 114,848	software
5825	Training & Supplies City Council	Ś	1,000	Ś	1,727	Ś	1,000	\$ 2.000	Newly elected official training (\$1090 on it's own) set amount over budget
	9 11 /							,	Under budgeted memberships required - CAMPO (Capital Area Metro
									Planning Organization) and SAM Directory (required for submittal for
5601	Organizational Memberships	\$	1,000	\$	2,432	\$	2,000	\$ 3,000	federal grants) CAPCOG (Council of Governments)
5650	Hazardous Material Disposal	\$	350	\$	411	\$	100	\$ 450	More HM disposal than anticipated
5200	Temporary Help	\$	300	\$	301	\$	1	\$ 301	Temporary help as a bridge prior to employing full time
5332	Planning Services	\$	-	\$	29		29		Spent on copies of deeds
7120	City Facilities Project	\$	-	\$	2,222	\$	2,222	\$ 2,222	Pond repair expenses
	Totals	\$	1,988,273	\$	1,415,230	\$	357,269	\$ 2,345,542	

## Attachment A - Computer Replacement - IT Services

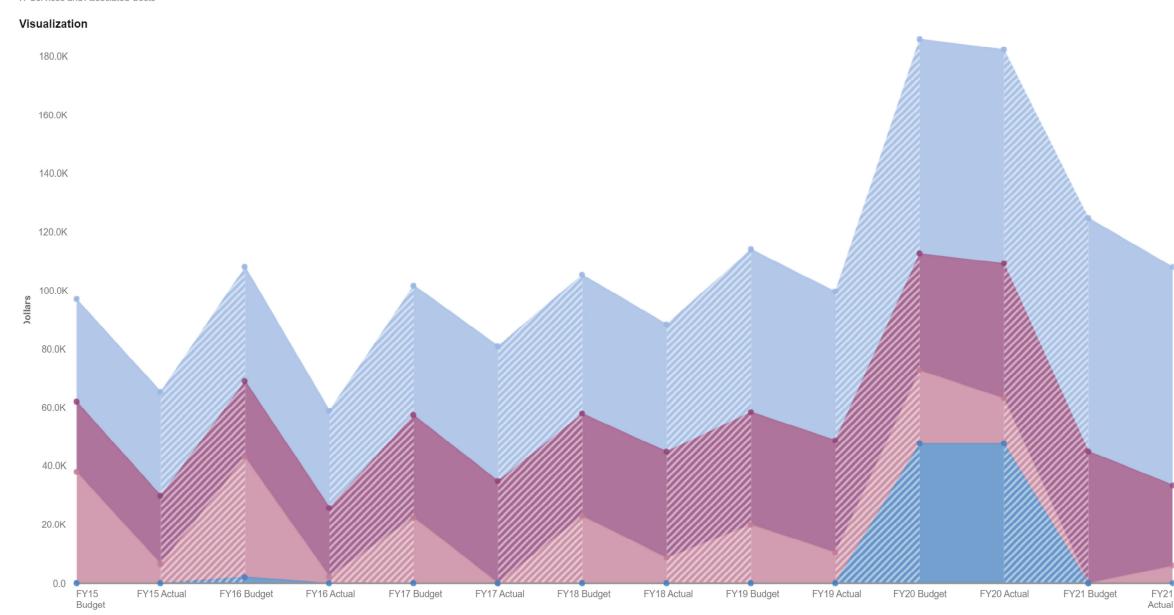
SonicWALL: TZ 400 Wireless & Support   18B1695C5680   Expires 7/31/22   \$0.00   \$0.0	\$77,521.86 \$12,567.92 \$30,295.00 \$2,258.94 \$0.00 \$32,400.00 \$0.00 \$2,600.00 \$300.00 \$4,800.00 \$800.00
Windows 7 to 10 Upgrades         Admin         Windows 7 EOL January 2020         3 desktops for users / Monitors         17.00         \$1,785.00         \$10,782.92           Windows 7 to 10 Upgrades         PD         Compliance / EOL         5 MDC's with Docks         56.00         \$5,880.00         \$24,415.00           Existing PC Memory Upgrades         Overflow         case         Upgrade 7 AIO Desktops         14.00         \$1,470.00         \$788.94           Replace Server Hardware 2021/2022         case         Upgrade 7 AIO Desktops         14.00         \$8,000         \$24,000.00           ILICENSING & WARRANTY RENEWAL           Skykick Cloud Backup         1 year renewal         Expires 1/12/22         \$0.00         \$0.00         \$0.00         \$1           SonicWALL: TZ 400 Wireless & Support         1881695C5680         Expires 7/31/22         \$0.00         <	\$12,567.92 \$30,295.00 \$2,258.94 \$0.00 \$32,400.00 \$0.00 \$2,600.00 \$300.00 \$300.00 \$800.00
Windows 7 to 10 Upgrades	\$30,295.00 \$2,258.94 \$0.00 \$32,400.00 \$0.00 \$2,600.00 \$00.00 \$1,800.00 \$800.00 \$800.00
Use existing inventory for best use   Existing PC Memory Upgrades   Overflow   Case   Upgrade 7 AlO Desktops   14.00   \$1,470.00   \$788.94	\$2,258.94 \$0.00 \$32,400.00 \$0.00 \$2,600.00 \$00.00 \$1,800.00 \$800.00 \$800.00
Existing PC Memory Upgrades         Overflow         case         Upgrade 7 AIO Desktops         14.00         \$1,470.00         \$788.94           Replace Server Hardware 2021/2022         1         6         80.00         \$8,400.00         \$24,000.00           LICENSING & WARRANTY RENEWAL           Skylick Cloud Backup         1 year renewal         Expires 1/12/22         5         5         50.00         5         6         5         5	\$0.00 \$32,400.00 \$0.00 <b>\$2,600.00</b> \$00.00 \$1,800.00 \$800.00 \$800.00
Replace Server Hardware 2021/2022   Server Hardware 2021	\$0.00 \$32,400.00 \$0.00 <b>\$2,600.00</b> \$00.00 \$1,800.00 \$800.00 \$800.00
Replace Server Hardware 2021/2022   Servers, 42 Desktops   Servers	\$32,400.00 \$0.00 <b>\$2,600.00</b> \$00.00 \$1,800.00 \$800.00 \$800.00
Name	\$0.00 \$2,600.00 \$00.00 \$1,800.00 \$800.00 \$800.00
Skykick Cloud Backup	\$ <b>2,600.00</b> 300.00 \$1,800.00 300.00 \$800.00
Skykick Cloud Backup         1 year renewal         Expires 1/12/22         SonicWALL: TZ 400 Wireless & Support         \$0.00         \$1           SonicWALL: TZ 400 Wireless & Support         1881695C5680         Expires 7/31/22         \$0.00 <td>\$1,800.00 \$00.00 \$800.00</td>	\$1,800.00 \$00.00 \$800.00
SonicWALL: TZ 400 Wireless & Support         18B1695C5680         Expires 7/31/22         \$0.00         <	800.00 \$800.00
Solution	
Solution	ć0.00
Sound   Soun	\$0.00
Solution	\$0.00
UNIVISTA CONTRACT SERVICES  Current Core Monthly Agreement \$2818/mo \$33,816.00 \$0.00	
UNIVISTA CONTRACT SERVICES  Current Core Monthly Agreement \$2818/mo \$33,816.00 \$	
Current Core Monthly Agreement \$2818/mo \$33,816.00 \$	\$0.00
ESTIMATED Billable Hourly Services  Setup Fee Annual Cost Comprehensive Monthly Agreement  7 servers, 42 Desktops  \$3520/mo  All inclusive comprehensive \$50.00  \$80.00 \$8,400.00 UniVista Cost Setup Fee Annual Cost \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00	\$8,400.00
OPTIONAL SPECIAL PROJECTS     UniVista Hrs     UniVista Cost     Setup Fee     Annual Cost       Comprehensive Monthly Agreement     7 servers, 42 Desktops     \$3520/mo     All inclusive comprehensive     \$0.00     \$0.00     \$42	
Comprehensive Monthly Agreement 7 servers, 42 Desktops \$3520/mo All inclusive comprehensive \$0.00 \$42	\$8,400.00
	\$0.00
l See Note B	240.00 \$42,240.00
	ow
TOTAL without Optional Projects = 247 \$25,935.00 \$59,986.86 \$2,	00.00 \$88,521.86
	\$88,521.86
<b>TOTAL of Optional Projects</b> = 0 \$0.00 \$0.00 \$42,	40.00 \$42,240.00
<b>TOTAL WITH OPTIONAL PROJECTS = 247 \$25,935.00 \$59,986.86 \$44,</b>	742,240.00

Univista Contract is due for RFP. The Core Monthly Agreement is exceeded each year due to an "a la carte" service that is embedded into the existing contract. The \$42,240 is Univista's proposal to remain the SV vendor. SV Financial Policy Requires we solicit vendors every 3 years. Staff recommended every 5 years. In any event, the contract is due for rebid

## **Attachment A1**

# **Budget Vs Actuals Last 5 Years**

IT Services and Associated Costs





#### Sort Large to Small

- (5782) Software Maintenance Fees
- (5343) IT Management Services
- (5560) Computer Equip/Software Acquisition
- (5780) Software Acquisition

- 1-	iscal	Year	

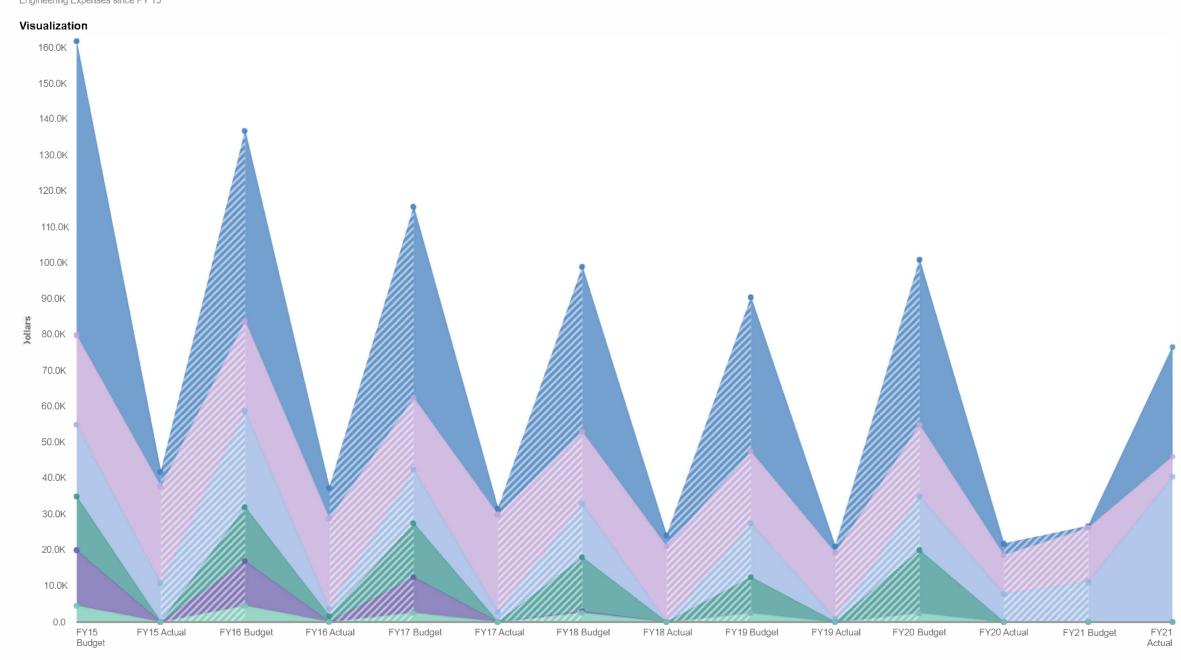
	FY15 Budget	FY15 Actual	FY16 Budget	FY16 Actual	FY17 Budget	FY17 Actual	FY18 Budget	FY18 Actual	FY19 Budget	FY19 Actual	FY20 Budget	FY20 Actual	FY21 Budget	FY21 Actual
(5782) Software Maintenance Fees	\$ 35,040	\$ 35,592	\$ 39,091	\$ 33,155	\$ 44,372	\$ 46,326	\$ 47,492	\$ 43,532	\$ 55,741	\$ 50,818	\$ 73,381	\$ 73,146	\$ 79,848	\$ 74,689
(5343) IT Management Services	24,000	23,329	26,000	23,592	35,000	34,836	35,000	36,413	38,500	38,454	40,000	46,172	45,050	27,593
(5560) Computer Equip/Software Acquisition	38,118	6,535	41,089	2,257	22,489	0	23,000	8,584	20,010	10,446	25,010	15,406	0	5,916
(5780) Software Acquisition	0	0	2,000	0	0	0	0	0	0	0	47,778	47,778	0	0
Total	\$ 97,158	\$ 65,456	\$ 108,180	\$ 59,004	\$ 101,861	\$ 81,162	\$ 105,492	\$ 88,529	\$ 114,251	\$ 99,718	\$ 186,169	\$ 182,502	\$ 124,898	\$ 108,198

Data filtered by Expenses, All Funds, All Departments and exported on July 6, 2021. Created with OpenGov

### Attachment B - Engineering Costs

# **Budget Vs Actuals Last 5 Years**

Engineering Expenses since FY 15





#### Sort Large to Small

- (5327) Engineer Design Fees
- (5312) Building Inspections/Structural Engineer
- (5330) Engineer Review & Inspection Fees
- (5325) Construction Management Services
- (7156) Land Development Revisions
- (5379) Traffic Consultant

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	FY15 Budget	FY15 Actual	FY16 Budget	FY16 Actual	FY17 Budget	FY17 Actual	FY18 Budget	FY18 Actual	FY19 Budget	FY19 Actual	FY20 Budget	FY20 Actual	FY21 Budget	FY21 Actu
(5327) Engineer - Design Fees	\$ 81,934	\$ 4,085	\$ 53,000	\$ 8,608	\$ 53,225	\$ 1,683	\$ 46,000	\$ 3,044	\$ 43,000	\$ 1,798	\$ 46,000	\$ 3,205	\$ 500	\$ 30,57
(5312) Building Inspections/Structural Engineer	25,000	27,020	25,137	25,137	20,000	27,247	20,000	21,051	20,000	18,388	20,000	10,816	15,000	5,58
(5330) Engineer - Review & Inspection Fees	20,000	10,761	26,767	2,056	15,000	2,680	15,000	0	15,000	900	15,000	7,818	11,250	40,51
(5325) Construction Management Services	15,000	0	15,000	1,560	15,000	0	15,000	0	10,000	0	17,500	0	0	
(7156) Land Development Revisions	15,500	0	12,500	32	10,000	0	500	0	0	0	0	0	0	
(5379) Traffic Consultant	4,500	0	4,500	0	2,500	0	2,500	0	2,500	0	2,500	0	0	
Total	\$ 161,934	\$ 41,866	\$ 136,904	\$ 37,393	\$ 115,725	\$ 31,610	\$ 99,000	\$ 24,095	\$ 90,500	\$ 21,086	\$ 101,000	\$ 21,839	\$ 26,750	\$ 76,66

Data filtered by Expenses, All Funds, All Departments and exported on June 30, 2021. Created with OpenGov



## BUDGET AND FINANCE - AGENDA #4

STAFF PREPARER/CONTACT INFORMATION: Suzanna Fleegal

sfleegal@sunsetvalley.org

SUBJECT: ADMINISTRATION

DESCRIPTION: Budget Overview- where we are in the process so far

Background: Access the Budget Process Report here.

To date, the committee has reviewed revenues of \$5,095,319 and expenses of \$3,617,224. This is not the complete budget, and more expenses will be added as the budget progresses.

While the overall budget began at (\$1.3M) dollars, that amount was based on prior year activity and a reduced revenue projection. The committee work has moved the overall budget to a positive position of \$1,478,094. This amount does not include funds and departments, or projects not yet reviewed by the committee.

APPLICABLE CODE SECTIONS: City of Sunset Valley Financial Policies

FUNDING: N/A

SUPPORTING MATERIALS PROVIDED: LINKS PROVIDED IN THE COVERSHEET



# BUDGET AND FINANCE - AGENDA #5

STAFF PREPARER/CONTACT INFORMATION: Suzanna Fleegal

sfleegal@sunsetvalley.org

SUBJECT: ADMINISTRATION

DESCRIPTION: Review, discuss, and possibly make a recommendation to City Council for the Utility Fund Operating Expenses

Please access the budget here in OpenGov

APPLICABLE CODE SECTIONS: City of Sunset Valley Financial Policies

FUNDING: N/A

SUPPORTING MATERIALS PROVIDED: WORKSHEETS ATTACHED

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A B	С	D	E .	F G	H	1 576	J	K	L	M	N Eva	0	P Q
1 Funds Funds Name	Dpt Dpt Nar	ne T	уре	GL GL Name	FY17 Actuals FY	/18 Actuals   FY	19 Actuals	FY20 Actuals   F	Y21 Budget	FY22 Base FY22	2 Adjustments FY2	2 Proposed  %	% Change Description
3							_		_				
4					Utilities	<b>Propos</b>	ed FY	<b>22</b> Bud	get				
4						•			0				
5					W	ater De	epartr	nent					
6							•						
<u> </u>	Dut Dut No.			GL GL Name	EV17 Actuals EV		enues	EV20 Actuals E	V21 Budget	EV22 Base EV2	2 A diverture outs FV2	2 Dramacad 0/	% Change Description
7 Funds Funds Name 8 02 Utility Enterprise	Dpt Dpt Nar Fund 05 Water D		Type Revenues	4060 General Fees & Inspections	PY17 Actuals P1	118 Actuals FY	19 Actuals	r 120 Actuals	2,500		-1,677	823	-67% General work provided by PW
6 UZ Utility Enterprise	ruliu 05 Water L	Department N	revenues	4000 General rees & Inspections	0	0	100	U	2,300	2,300	-1,077	023	-67% General Work provided by FW
9 02 Utility Enterprise	Fund 05 Water D	Department R	Revenues	4095 Interest	17,201	36,343	56,959	27,428	5,000	5,000	26,129	31,129	523% Reduction in rates * reduction in originally proposed amount of \$32,767.16
10 02 Utility Enterprise		-1	Revenues	4115 Penalties/Fines/Surcharges	0	0	0	0	1,000		-1,000	0	-100% Penalties suspended during COVID
									,	,,,,,,	,,,,,,		Tap fees for new connections/replacement connections - Disconnects were
11 02 Utility Enterprise	Fund 05 Water D	Department R	Revenues	4210 Tap Fees - Reconnects	0	600	550	450	1,500	1,500	-1,183	317	-79% discontinued during COVID
													Sale of water to customers - More residents are returning to work, and not
12 02 Utility Enterprise	Fund 05 Water D	Department R	Revenues	4220 Utility Sales	634,732	559,539	571,951	562,897	650,000	650,000	-85,861	564,139	-13% working from home
													Water Subsidy- Total Expenses minus revenues to figure out subsidy plus;
13 02 Utility Enterprise		<u>'</u>	Revenues	4300 Operating Transfers In	213,539	251,531	311,606	181,184	0	0	839	839	0% utility infrastructure of 126,677
14 02 Utility Enterprise			Revenues	SUBSIDIES Subsidy Transfer	0	0	0	0	263,425	0	232,487	232,487	-12% Water Subsidy- Total Expenses minus revenues to figure out subsidy
15 02 Utility Enterprise	Fund 05 Water D	Department R	Revenues	XFER Transfer in from Reserves	0	0	0	0	0	0	0	0	0% Transfer in from Reserves
16				Total	865,473	848,013	941,166	771,959	923,425	660,000	169,734	829,734	-10%
17						_							
18	1 "				<u> </u>		enses						
19 Funds Funds Name	Dpt Dpt Nar		уре	GL GL Name	FY17 Actuals FY	/18 Actuals FY	19 Actuals	FY20 Actuals F	Y21 Budget		2 Adjustments FY2	•	% Change Description
20 02 Utility Enterprise		·	xpenses	5000 Salaries	0	0	0	0	0	97,540	0	97,540	0% All salaries moved to one line item per industry standard
21 02 Utility Enterprise			xpenses	5001 Salary - Accounting Clerk	4,595	4,718	0	0	11,157		-11,157	0	-100%
22 02 Utility Enterprise			xpenses	5030 Salary - Parks & Natural Resources Mgr.	0	0	0	0	9,046		-9,046 0	84	-100%
23 02 Utility Enterprise 24 02 Utility Enterprise			xpenses	5046 Salary - Longevity 5062 Salary - Maintenance Tech (DV)	0	5,380	0	0	9,360		-9,360	84	-60% -100%
25 02 Utility Enterprise		•	xpenses	5063 Salary - Maintenance Tech (DV)	21,871	20,535	0	0	9,360		-9,672	0	-100%
26 02 Utility Enterprise			Expenses	5066 Salary - Ground Maintenance Supervisor	21,871	20,333	0	0	3,307		-3,307	0	-100%
27 02 Utility Enterprise		·	Expenses	5080 Salary - Utilities Superintendent	30,294	41,993	0	0	26,458		-26,458	0	-100%
28 02 Utility Enterprise			Expenses	5084 Salary - Cell phone allowance	610	1,170	0	0	552		0	612	11% More employees who are using allowance
29 02 Utility Enterprise			Expenses	5086 Salary - Bilingual	0	0	0	0	210		0	270	29% More employees who speak spanish
30 02 Utility Enterprise		•	xpenses	5087 Salary - Education	0	600	0	0	510		0	45	-91%
31 02 Utility Enterprise		•	xpenses	5088 Salary - Shift Differential	0	0	0	0	0	0	0	0	0%
				·									Increase in overtime estimates due to more employees. Based on 5% per
32 02 Utility Enterprise	Fund 05 Water D	Department E	expenses	5090 Salary - Overtime	1,356	2,894	0	0	1,799	3,232	0	3,232	80% employee
33 02 Utility Enterprise	Fund 05 Water D	Department E	xpenses	5091 Salary - Licensing Incentives	0	1,200	0	0	555	525	0	525	-5%
													Prior transfer out due to salaries but is now expensed directly to the
34 02 Utility Enterprise	Fund 05 Water D	Department E	xpenses	5099 Payroll Expenses - Payroll Services	0	0	143,424	118,347	0	0	0	0	0% department
35 02 Utility Enterprise	Fund 05 Water D	Department E	xpenses	5120 Life Insurance Benefits	21	42	0	0	71		0	89	25% Increase due to more employees
36 02 Utility Enterprise			xpenses	5121 Medical Insurance Benefits	2,246	5,758	0	0	11,730		0	15,841	35% Increase due to more employees
37 02 Utility Enterprise			xpenses	5122 Dental Insurance Benefits	178	455	0	0	694		0	800	15% Increase due to more employees
38 02 Utility Enterprise		•	xpenses	5123 Vision Insurance	31	77	0	0	144		0	157	9% Increase due to more employees
39 02 Utility Enterprise		•	xpenses	5124 Long Term Disability Insurance	114	238	0	0	385		0	593	54% Increase due to more employees
40 02 Utility Enterprise	Fund 05 Water D	pepartment E	expenses	5126 Short Term Disability Insurance	64	176	0	0	253	456	0	456	80% Increase due to more employees
41 02 Hility Entorprise	Fund OF Mates	)onartment	vnoncoc	5120 Modicaro Tay Employers Contribution	1 603	1 700	0		1 513	1 402		1 402	2% Decrease due to now ampleyees with reduced rates compared to last user
41 02 Utility Enterprise 42 02 Utility Enterprise		•	xpenses	5130 Medicare Tax - Employers Contribution 5131 TWC - Employers Contribution	1,603	1,798 250	0	0	1,513 396		0	1,483 456	-2% Decrease due to new employees with reduced rates compared to last year
43 02 Utility Enterprise		•	xpenses	5131 TWC - Employers Contribution 5135 Social Security Contribution	9	230	0	0	0,000	4-50	0	430	15% Increase due to more employees 0%
43 OZ Otility Enterprise	unu US Water L	zepartinent E	expenses	5133 Social Security Continuation	U	U	U	0	U	U	U	U	0/0
44 02 Utility Enterprise	Fund 05 Water D	)enartment F	xpenses	5140 TMRS City Contribution	23,148	56,211	n	0	12,109	11,939	0	11,939	-1% Decrease due to new employees with reduced rates compared to last year
OZ Otinty Enterprise	JJ Water L	- cpartificité L		52 to time day contribution	23,170	30,211	U	3	12,103	11,555		11,555	270 Desired and to new employees with reduced rates compared to last year
45 02 Utility Enterprise	Fund 05 Water D	Department E	xpenses	5150 Workers Compensation Benefits	3,496	4,640	0	0	4,485	4,411	О	4,411	-2% Decrease due to new employees with reduced rates compared to last year
	33 3330.2		, - ,		2,120	,			.,	,		.,	,
													Fees the City is required to pay the Barton Springs Edward's Aquifer
46 02 Utility Enterprise	Fund 05 Water D	Department E	expenses	5303 Aquifer District Fees	3,210	3,210	3,210	3,210	3,500	3,500	0	3,500	0% Conservation District each year regardless of the amount of water used.
													Funds for emergency services such as emergency testing, water leak repairs,
													etc. The City needs to have funds available within the utility funds for
47 02 Utility Enterprise	Fund 05 Water D	Department E	xpenses	5324 Emergency Response Services-non City	0	0	0	0	0	0	10,000	10,000	100% protecting the public water source. B&F did not budget this line last year
48 02 Utility Enterprise	Fund 05 Water D	Department E	xpenses	5327 Engineer - Design Fees	1,327	0	1,107	0	0	0	0	0	100% Will be associated with the projects.
				<del></del>	· <del></del>								

	A B	С	D	E	F	G	Н	1	J	K	L	М	N	0	Р	Q
1	Funds Name	Dpt D	pt Name	Туре	GL	GL Name	FY17 Actuals	FY18 Actuals FY	'19 Actuals	FY20 Actuals	FY21 Budget FY	/22 Base	FY22 Adjustments FY22 F	roposed	6 Change	Description
																Provides funds for contract services to maintain the city computers, servers,
																and back-up services. Trouble shooting support for windows, office, police
																and utility billing, accounting software, updates for all software including
																firewall and anti-virus, and project and budget consulting as needed. Increase
																is due to added services. \$38,400.00 - Annual fee for monthly maintenance for
																6 servers, 5 MDCs, and 35 computers. \$6,650.00 – Annual fee for hourly
																services to cover 70 hours of non-maintenance services \$45,050.00 – Total
49	02 Utility Enterprise Fund	05 V	Vater Department	Expenses	5343	IT Management Services	0	0	0	0	980	980	-980	0	-100%	services; Water Dept. – 1 Computer \$980
50	02 Utility Enterprise Fund	05 V	Vater Department	Expenses	5373	Utility Contractual Services	530,586	486,815	457,425	464,153	586,663	586,663	11,733	598,396	2%	Cost of purchased water from the City of Austin
51	02 Utility Enterprise Fund	05 V	Vater Department	Expenses	5375	Utility Inspections	0	50	275	0	250	250	0	250	0%	Cost for inspections related to utilities.
52	02 Utility Enterprise Fund	05 V	Vater Department	Expenses	5515	Bank / Management Fees	1,838	1,565	388	1,211	2,000	2,000	0	2,000	0%	
53	02 Utility Enterprise Fund		Vater Department	Expenses		Credit Card Fees	1,475		1,116	1,318	1,000	1,000	500	1,500	50%	Cost of charging credit cards for utility payments
F								-,	-,		_,,,,,	_,		_,		Cost for fees for various utility related memberships. These memberships save
																the City money on training expenses. More employees means more training
	03	05 14	/stan Danastonant	F	FC00	Dura / Culturalisticas / Fara	202	050	774	402	000	000	220	1 200		
54	02 Utility Enterprise Fund		Vater Department	Expenses		Dues / Subscriptions / Fees	383		774	403	880	880	320	1,200	36%	
55	02 Utility Enterprise Fund	05 V	Vater Department	Expenses	5645	ruei	0	500	0	0	500	500	0	500		Fuel for equipment and vehicles associated with the Utilities
																Supplies for annual Consumer Confidence Reports and other items for office
56	02 Utility Enterprise Fund	05 V	Vater Department	Expenses		Office Supplies/Delivery Fees	524		974	58	1,000	1,000	0	1,000		supplies for Utility use.
57	02 Utility Enterprise Fund	05 V	Vater Department	Expenses	5735	Rental Expense - Equipment	226	0	0	0	250	250	0	250	0%	Funds for rental of equipment for water projects.
														Ţ	Ţ	Repair of equipment used for water system management including pumps and
58	02 Utility Enterprise Fund	05 V	Vater Department	Expenses	5745	Repair & Maintenance - Equipment	512	176	94	0	1,200	1,200	0	1,200	0%	generators.
59	02 Utility Enterprise Fund	05 V	Vater Department	Expenses	5755	Repair & Maintenance - Vehicles	500	619	746	648	1,000	1,000	0	1,000	0%	Maintenance of vehicles used for water system maintenance
			·													Funds for repairs and maintenance of the water system. This includes repairs
																for water leaks, annual inspections (backflows/hydrants), and required
60	02 Utility Enterprise Fund	05 \	Vater Department	Expenses	5750	Repairs & Maintenance - System	18,356	14,894	21,924	23,292	25,000	25,000	0	25,000		testing.
61				<u> </u>		•	2,921	3,182	2,412	1,995	3,000	3,000	-500	-		-
	02 Utility Enterprise Fund		Vater Department	Expenses		Small Tools							-500	2,500		Funds for tools used in water system management
62	02 Utility Enterprise Fund		Vater Department	Expenses		Software Maintenance Fees	9,674		10,978	8,684	8,706	8,706	0	8,706		Fees for utility billing software including incode.
63	02 Utility Enterprise Fund	05 V	Vater Department	Expenses	5815	Training - Mileage Reimbursement	914	3,453	1,232	860	1,600	1,600	0	1,600	0%	Funds for reimbursement of mileage and per diem expenses.
64	02 Utility Enterprise Fund	05 V	Vater Department	Expenses		Training & Education - City Staff	3,628		2,535	1,348	4,350	4,350	850	5,200		Training for Water System Operators. Increase for training new employees.
65	02 Utility Enterprise Fund	05 V	Vater Department	Expenses	5830	Uniforms	245	669	440	444	700	700	0	700	0%	Funds provide for Personal Protective Equipment.
66	02 Utility Enterprise Fund	05 V	Vater Department	Expenses	5835	Utilities: elec/water/wastewater/telephone/gas	1,294	361	630	1,621	3,000	3,000	1,200	4,200	40%	Utilities related to the water department. Increase due to the use of SCADA.
																Rebates approved by council, reimbursement to residents for under 3000
																gallon water use remains. Returning back to originally budgeted amount from
67	02 Utility Enterprise Fund	05 V	Vater Department	Expenses	5877	Water Conservation Program	24,660	21,350	16,773	13,226	10,000	10,000	10,000	20,000	100%	
	, .					-	,	·		· · · · · · · · · · · · · · · · · · ·		,	, i			Proposed new line item for water testing services. Separating out from RM
68	02 Utility Enterprise Fund	05 V	Vater Department	Expenses	PROPOSED	Proposed New Line	0	0	0	0	0	132,000	-129,500	2,500		System
69						Total					760,193	995,110	-165,376	829,734	9%	•
70						10101					700,133	333,110	103,370	023,734	370	
70																
71							Was	tewate	r Depa	ırtmen	t					
72									enues							
	Funds Name	Dpt D	pt Name	Туре	GL	GL Name	FY17 Actuals	FY18 Actuals FY	19 Actuals	FY20 Actuals			FY22 Adjustments FY22 F	Proposed 9		
74	02 Utility Enterprise Fund	06 V	Vastewater Department	Revenues	4060	General Fees & Inspections	100	100	0	50	665	2,000	-1,335	665	100%	General work provided by PW
																Reduced rates - *information differes from orginally proposed amount of
75	02 Utility Enterprise Fund	06 V	Vastewater Department	Revenues	4095	Interest	17,201	36,343	56,959	27,428	31,129	5,000	26,129	31,129	100%	\$32,767.18
																Current revenue to SSV is nonexistent with Tap Fees for Waste Water. Pass
76	02 Utility Enterprise Fund	06 V	Vastewater Department	Revenues	4210	Tap Fees - Reconnects	460	920	0	2,220	671	1,200	-1,200	0		through revenue and expense
77	02 Utility Enterprise Fund		Vastewater Department	Revenues		Utility Sales	435,173		374,920	366,370	386,641	474,795		386,641		More residents are returning to work post COVID = less consumption
78	02 Utility Enterprise Fund		Vastewater Department	Revenues		Operating Transfers In	231,296		225,504	134,145	0	0	0	000,012		Prior years subsidy
, 0	52 Starty Enterprise Fund	00 0	-actemater Department		4500	eperating frantiers in	231,290	233,170	223,304	134,143	J	J	O O	U	070	, 54.5 3485144
70	02 Hillity Enterprise Fund	06 14	Vactourator Department	Dovor	CLIBCIDIEC	Subsidy Transfor				^	140 657	140.057	07.225	226 002	F00/	Wastawatar Subsidy Total Evapores minus revenues to figure out auto-id-
79	02 Utility Enterprise Fund		Vastewater Department	Revenues		Subsidy Transfer	0	U	0	0	149,657	149,657	87,325	236,982		Wastewater Subsidy- Total Expenses minus revenues to figure out subsidy;
80	02 Utility Enterprise Fund	06 V	Vastewater Department	Revenues	l	Transfer in from Reserves	0	0	0	0	0	0	0	0	0%	
81		$\perp \perp$				Total					568,763	632,652	22,765	655,417	15%	
82																
83								Ехр	enses							
84	Funds Name	Dpt D	pt Name	Туре	GL	GL Name	FY17 Actuals	FY18 Actuals FY	19 Actuals	FY20 Actuals	FY21 Budget FY	/22 Base	FY22 Adjustments FY22 F	roposed 9	6 Change	Description
85	02 Utility Enterprise Fund		Vastewater Department	Expenses		Salaries	0	0	0	0	0	62,572		62,572		All salaries moved to one line item per industry standard
86	02 Utility Enterprise Fund		Vastewater Department	Expenses		Salary - Accounting Clerk	2,332	2,369	n	0	5,579	5,579	-5,579	0	-100%	, , , , , , , , , , , , , , , , , , , ,
87	02 Utility Enterprise Fund		Vastewater Department	Expenses		Salary - Parks & Natural Resources Mgr.	2,332	_,505	0	0	4,523	4,523		0	-100%	
88	02 Utility Enterprise Fund		Vastewater Department	Expenses		Salary - Longevity	0	0	0	0	123	4,323	· ·	84	-32%	
89			· · · · · · · · · · · · · · · · · · ·			Salary - Maintenance Tech (DV)	0	3,587	0	0	6,240	6,240		04	-100%	
69	02 Utility Enterprise Fund	ע סט ۷	Vastewater Department	Expenses	5062	Salary - Maintenance Tech (DV)	0	3,587	U	0	0,240	0,240	-0,240	U	-100%	

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	Funds Name	Dpt Dpt Name	Туре	GL GL Name	FY17 Actuals FY	/18 Actuals	FY19 Actuals	FY20 Actuals	FY21 Budget		2 Adjustments F	-	Change Descri	
	Utility Enterprise Fund	06 Wastewater Department	Expenses	5063 Salary - Maintenance Tech 1 (RS)	7,290	6,428		0	6,448		-6,448	0	-100%	The state of the s
	Utility Enterprise Fund	06 Wastewater Department	Expenses	5066 Salary - Ground Maintenance Supervisor	0	0,120	0	0	3,307		-3,307	0	-100%	
	Utility Enterprise Fund	06 Wastewater Department	Expenses	5080 Salary - Utilities Superintendent	12,983	17,997	0	0	13,229		-13,229	0	-100%	
	Utility Enterprise Fund	06 Wastewater Department	Expenses	5084 Salary - Cell phone allowance	12,565	17,557	0	0	336		-13,223	396		employees who are using allowance
		06 Wastewater Department	-	* *	0	0	0	0	150		0	150		employees who speak spanish
	Utility Enterprise Fund	· · · · · · · · · · · · · · · · · · ·	Expenses	5086 Salary - Bilingual	0	0	0	0	285		0	45		employees who speak spanish
	Utility Enterprise Fund	06 Wastewater Department	Expenses	5087 Salary - Education	0	0	0	0	285	45	0	45	-84%	
96 02	Utility Enterprise Fund	06 Wastewater Department	Expenses	5088 Salary - Shift Differential	0	U	0	0	0	0	0	0	0%	
			_							4.050		4.050		ase in overtime estimates due to more employees. Based on 5% per
<del></del>	Utility Enterprise Fund	06 Wastewater Department	Expenses	5090 Salary - Overtime	621	1,192	0	0	1,044		0	1,959	88% emplo	byee
98 02	Utility Enterprise Fund	06 Wastewater Department	Expenses	5091 Salary - Licensing Incentives	0	0	0	0	285	285	0	285	0%	
														transfer out due to salaries but is now expensed directly to the
	Utility Enterprise Fund	06 Wastewater Department	Expenses	5099 Payroll Expenses - Payroll Services	0	0	57,091	54,879	0	0	0	0	0% depar	
	Utility Enterprise Fund	06 Wastewater Department	Expenses	5120 Life Insurance Benefits	0	0	0	0	43		0	56	31% Increa	ase due to more employees
101 02	Utility Enterprise Fund	06 Wastewater Department	Expenses	5121 Medical Insurance Benefits	0	0	0	0	7,056		0	9,992	42% Increa	ase due to more employees
102 02	Utility Enterprise Fund	06 Wastewater Department	Expenses	5122 Dental Insurance Benefits	0	0	0	0	421	505	0	505	20% Increa	ase due to more employees
103 02	Utility Enterprise Fund	06 Wastewater Department	Expenses	5123 Vision Insurance	0	0	0	0	87	99	0	99	14% Increa	ase due to more employees
104 02	Utility Enterprise Fund	06 Wastewater Department	Expenses	5124 Long Term Disability Insurance	0	0	0	0	230	374	0	374	63% Increa	ase due to more employees
105 02	Utility Enterprise Fund	06 Wastewater Department	Expenses	5126 Short Term Disability Insurance	0	0	0	0	151	288	0	288	91% Increa	ase due to more employees
106 02	Utility Enterprise Fund	06 Wastewater Department	Expenses	5130 Medicare Tax - Employers Contribution	774	870	0	0	907	950	0	950	5% Decre	ease due to new employees with reduced rates compared to last year
	Utility Enterprise Fund	06 Wastewater Department	Expenses	5131 TWC - Employers Contribution	0	0	0	0	240		0	288		ase due to more employees
108 02	Utility Enterprise Fund	06 Wastewater Department	Expenses	5135 Social Security Contribution	0	0	0	0	0	0	0	0	0%	1 /
100														
109 02	Utility Enterprise Fund	06 Wastewater Department	Expenses	5140 TMRS City Contribution	5,373	22,998	0	0	7,260	7,643	0	7,643	5% Decre	ease due to new employees with reduced rates compared to last year
103 02	othicy Enterprise runa	oo wastewater bepartment	EXPENSES	3110 Hims city contribution	3,373	22,550			7,200	7,013	0	7,013	370 Decire	asse due to new employees with reduced rates compared to last year
110 02	Utility Enterprise Fund	06 Wastewater Department	Expenses	5150 Workers Compensation Benefits	2,559	3,145	0	0	2,714	2,863	0	2,863	5% Docro	ease due to new employees with reduced rates compared to last year
110 02	Othity Enterprise Fund	00 Wastewater Department	Lxperises	3130 Workers Compensation Benefits	2,339	3,143	0	0	2,714	2,803	U	2,803		gency Response Funds. The City needs to have funds available in the case
111 02	Hailia Fortonosio Fort	06 Westernatus Description	F	F324 Farancia Barragas Camiliana man Citra		0	0		0		F 000	F 000		vastewater emergency to protect the health and safety of the
<del></del>	Utility Enterprise Fund	06 Wastewater Department	Expenses	5324 Emergency Response Services-non City	0	0	0	0	0	0	5,000	5,000		nunity. B&F removed from prior budget
	Utility Enterprise Fund	06 Wastewater Department	Expenses	5327 Engineer - Design Fees	357	2,358	0	360	0	0	0	0		d to projects
	Utility Enterprise Fund	06 Wastewater Department	Expenses	5371 Industrial Waste Services	298	769	0	0	1,000		-1,000	0		d to hazardous waste disposal.
	Utility Enterprise Fund	06 Wastewater Department	Expenses	5373 Utility Contractual Services	468,537	456,947	418,376		519,162		10,383	529,545		for contractual waste water service to the COA
	Utility Enterprise Fund	06 Wastewater Department	Expenses	5375 Utility Inspections	0	50			500		0	500		s for fees for inspections
	Utility Enterprise Fund	06 Wastewater Department	Expenses	5600 Dues / Subscriptions / Fees	400	0		111	575		0	575		s for fees and dues related to wastewater utility
117 02	Utility Enterprise Fund	06 Wastewater Department	Expenses	5645 Fuel	0	500	0	0	500	500	0	500	0% Fuel fo	or wastewater equipment.
118 02	Utility Enterprise Fund	06 Wastewater Department	Expenses	5650 Hazardous Material Disposal	0	0	0	0	0	0	1,000	1,000		s for disposal of hazardous waste moved from Industrial Waste Line Item
													Funds	s to provide office supplies and deliver postings related to wastewater
119 02	Utility Enterprise Fund	06 Wastewater Department	Expenses	5705 Office Supplies/Delivery Fees	0	800	0	0	800	800	0	800	0% depar	tment management.
120 02	Utility Enterprise Fund	06 Wastewater Department	Expenses	5735 Rental Expense - Equipment	232	0	0	0	250	250	250	500	100% Funds	s for rental of equipment. Increase due to cost of rentals increasing
													Funds	to repair equipment associated with the wastewater utility including
121 02	Utility Enterprise Fund	06 Wastewater Department	Expenses	5745 Repair & Maintenance - Equipment	438	0	2,976	0	1,200	1,200	0	1,200	0% pump	
		·					-							und is for the repair and maintenance of vehicles used in wastewater
122 02	Utility Enterprise Fund	06 Wastewater Department	Expenses	5755 Repair & Maintenance - Vehicles	500	402	771	350	1,000	1,000	0	1,000		m management.
	, , , , , , , ,			,			<u> </u>	130	,	,		,		s to provide repairs to wastewater system including maintenance of the
123 02	Utility Enterprise Fund	06 Wastewater Department	Expenses	5758 Repairs & Maintenance - System	2,948	6,107	1,833	4,741	5,000	5,000	0	5,000		ation, inspections, and potential leaks.
		The state of the s			2,5 .5	0,207	_,555	.,. 12	2,000	2,000		5,550		des fund for tools related to wastewater repairs. These tools are kept
														ate from other tools. This item also includes consumable items such as
124 02	Utility Enterprise Fund	06 Wastewater Department	Expenses	5775 Small Tools	1,026	788	1,883	832	2,000	2,000		2,000		ocks and disinfectants.
	Utility Enterprise Fund	06 Wastewater Department	Expenses	5779 Annual WW Line Inspections	1,020	11,500			15,000		0	15,000		al Inspection of Wastewater lines.
	Utility Enterprise Fund		<del> </del>	5798 Affidial WW Line Inspections 5815 Training - Mileage Reimbursement	280	1,362			1,000		0	1,000		bursement for travel due to training.
120 02	ounty Enterprise Fund	06 Wastewater Department	Expenses	2012 Halling - Mileage Vellinninselliellf	280	1,302	380	0	1,000	1,000	U	1,000		
127 02	Hillity Entonnie - Frank	OF Masternatas Developer	Evnesses	E020 Training & Education City St-ff	000	1 200	272	4 420	4 500	1 500		1 500		ing for staff in wastewater. Already licensed fully, cost due to retianing
	Utility Enterprise Fund	06 Wastewater Department	Expenses	5820 Training & Education - City Staff	800	1,300	272		1,500		0	1,500		nt licenses
	Utility Enterprise Fund	06 Wastewater Department	Expenses	5830 Uniforms	188	231			500		250	750		nal Protective Gear. Increase due to more employees
	Utility Enterprise Fund	06 Wastewater Department	Expenses	5835 Utilities: elec/water/wastewater/telephone/gas	735	780	648	429	1,000		0	1,000		es related to wastewater
130				Total					611,644	678,859	-23,442	655,417	7%	
131														
132														
[]					כעויא	\\/ac+	a Dono	rtmon	ŀ					
133					JUIIU	vvasl	c ncho	artment	L					

### Solid waste Department

134					R	evenues					
135 Funds Funds Name	Dpt Dpt Name	Туре	GL GL Name	FY17 Actuals	FY18 Actuals	FY19 Actuals FY20 Actuals	FY21 Budget	FY22 Base F	Y22 Adjustments	FY22 Proposed % Change	Description
136 02 Utility Enterprise Fund	07 Solid Waste Department	Revenues	4170 Recycle / Reclamation Sales	219	41	. 270 4	200	200	-38	162 -19	% Revenue gained from the sale of scrap metal etc. recycled by the city

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1 Funds Funds Nam	D	Dpt Dpt Name	Type	GL GL Name	FY17 Actuals FY	V19 Actuals E	V10 Actuals	EV20 Actuals	EV21 Budget		2 Adjustments E	-	Change Description
137 02 Utility Ente		07 Solid Waste Department		4220 Utility Sales	3,744	4,237	6,695	6,977	4,200		592	4,792	14%
137 02 Utility Ente		07 Solid Waste Department	Revenues Revenues	4300 Operating Transfers In	131,516	134,680	130,915	136,711	4,200	4,200	0	4,792	0% Prior years subsidy
139 02 Utility Ente		07 Solid Waste Department		SUBSIDIES Subsidy Transfer	131,310	134,660	150,915	150,711	149,657	172,681	14,826	187,507	25%
140 02 Utility Ente	•		Revenues	XFER Transfer in from Reserves	0	0	0	0	149,037	172,001	14,020	167,307	0% transfer in from reserves
	iterprise runa	07 Solid Waste Department	Revenues		U	U	U	U	454.053	477.004	45.200	102.464	
141				Total					154,057	177,081	15,380	192,461	25%
142						_							
143							penses						
144 Funds Funds Nam		Dpt Dpt Name	Туре	GL GL Name	FY17 Actuals FY	Y18 Actuals F	Y19 Actuals	FY20 Actuals	FY21 Budget		2 Adjustments F		Change Description
145 02 Utility Ente		07 Solid Waste Department	Expenses	5000 Salaries	0	0	0	0	0	45,908	0	45,908	100% All salaries moved to one line item per industry standard
146 02 Utility Ente	•	07 Solid Waste Department	Expenses	5001 Salary - Accounting Clerk	2,332	2,369	0	0	11,157		-11,157	0	-100%
147 02 Utility Ente	terprise Fund	07 Solid Waste Department	Expenses	5030 Salary - Parks & Natural Resources Mgr.	3,983	4,045	0	0	4,523		-4,523	0	-100%
148 02 Utility Ente		07 Solid Waste Department	Expenses	5046 Salary - Longevity	0	0	0	0	208		0	167	-20%
149 02 Utility Ente	terprise Fund	07 Solid Waste Department	Expenses	5062 Salary - Maintenance Tech (DV)	0	0	0	0	3,120		-3,120	0	-100%
150 02 Utility Ente	terprise Fund	07 Solid Waste Department	Expenses	5063 Salary - Maintenance Tech 1 (RS)	0	0	0	0	3,224		-3,224	0	-100%
151 02 Utility Ente	terprise Fund	07 Solid Waste Department	Expenses	5066 Salary - Ground Maintenance Supervisor	6,054	6,547	0	0	6,614	6,614	-6,614	0	-100%
152 02 Utility Ente	terprise Fund	07 Solid Waste Department	Expenses	5080 Salary - Utilities Superintendent	0	0	0	0	0		0	0	0%
153 02 Utility Ente	terprise Fund	07 Solid Waste Department	Expenses	5084 Salary - Cell phone allowance	0	0	0	0	168		0	216	29% More employees who are using allowance
154 02 Utility Ente	terprise Fund	07 Solid Waste Department	Expenses	5086 Salary - Bilingual	0	-335	0	0	120	90	0	90	-25% More employees who speak spanish
155 02 Utility Ente	terprise Fund	07 Solid Waste Department	Expenses	5087 Salary - Education	0	0	0	0	105	45	0	45	-57%
156 02 Utility Ente	terprise Fund	07 Solid Waste Department	Expenses	5088 Salary - Shift Differential	0	0	0	0	0	0	0	0	0%
													Increase in overtime estimates due to more employees. Based on 5% per
157 02 Utility Ente	terprise Fund	07 Solid Waste Department	Expenses	5090 Salary - Overtime	549	163	0	0	723	1,600	0	1,600	121% employee
158 02 Utility Ente	terprise Fund	07 Solid Waste Department	Expenses	5091 Salary - Licensing Incentives	0	0	0	0	60	75	0	75	25%
	•	·	·	, ,									Prior transfer out due to salaries but is now expensed directly to the
159 02 Utility Ente	terprise Fund	07 Solid Waste Department	Expenses	5099 Payroll Expenses - Payroll Services	0	0	28,442	34,347	0	0	0	0	0% department
160 02 Utility Ente	•	07 Solid Waste Department	Expenses	5120 Life Insurance Benefits	0	0	0	0	28	37	0	37	34% Increase due to more employees
161 02 Utility Ente		07 Solid Waste Department	Expenses	5121 Medical Insurance Benefits	0	0	0	0	4,926		0	6,821	38% Increase due to more employees
162 02 Utility Ente		07 Solid Waste Department	Expenses	5122 Dental Insurance Benefits	0	0	0	0	273		0	337	23% Increase due to more employees
163 02 Utility Ente		07 Solid Waste Department	Expenses	5123 Vision Insurance	0	0	0	0	57		0	66	16% Increase due to more employees
164 02 Utility Ente		07 Solid Waste Department	Expenses	5124 Long Term Disability Insurance	0	0	0	0	151		0	250	65% Increase due to more employees
165 02 Utility Ente		07 Solid Waste Department	Expenses	5126 Short Term Disability Insurance	0	0	0	0	99		0	192	94% Increase due to more employees
105 02 Othicy Effect	iter prise i unu	or some waste bepartment	Experises	3120 Short Fermi Bisability insurance			J	0		132	0	132	5476 ministrative due to more employees
166 02 Utility Ente	ternrise Fund	07 Solid Waste Department	Expenses	5130 Medicare Tax - Employers Contribution	529	500	0	0	588	697	0	697	19% Decrease due to new employees with reduced rates compared to last year
167 02 Utility Ente		07 Solid Waste Department	Expenses	5131 TWC - Employers Contribution	0	0	0	0	156		0	192	23% Increase due to more employees
168 02 Utility Ente		07 Solid Waste Department	Expenses	5135 Social Security Contribution	0	0	0	0	150	0	0	0	0%
100 02 Othicy Ente	iter prise i unu	or sond waste bepartment	Experises	5155 Social Security contribution		0	J	- O			O .	0	070
169 02 Utility Ente	ternrice Fund	07 Solid Waste Department	Expenses	5140 TMRS City Contribution	0	13,472	0	0	4,703	5,613	0	5,613	19% Decrease due to new employees with reduced rates compared to last year
103 02 Othicy Ente	iterprise i unu	07 3011d Waste Department	LAPETISES	5140 HWAS City Contribution	0	15,472	J	U	4,703	3,013	U	3,013	15% Decrease due to new employees with reduced rates compared to last year
170 02 Utility Ente	torprise Fund	07 Solid Waste Department	Expenses	5150 Workers Compensation Benefits	963	1,278	0	0	1,322	1,653	0	1,653	25% Decrease due to new employees with reduced rates compared to last year
170 02 Othicy Line	iterprise runu	07 3011d Waste Department	Lxperises	3130 Workers Compensation Benefits	903	1,276	U	U	1,322	1,055	U	1,033	25% Decrease due to new employees with reduced rates compared to last year
													Cost for solid waste services to residents; includes 4% increase per contract as
171 02 14:1:4 . 5-4	Annadas Food	07 Calid Wests Dansets and	F	F373 Utility Control to all Compiles	62.240	64.726	67 727	70 722	100 000	100.000	4 000	104.000	·
171 02 Utility Ente		07 Solid Waste Department	Expenses	5373 Utility Contractual Services	62,319	64,726	67,737	70,733	100,000		4,000	104,000	4% well as an estimated \$30K for additional bulk and brush service
172 02 Utility Ente		07 Solid Waste Department	Expenses	5374 Utility Dumpster Rental	4,950	5,244	6,916		7,000		0	7,000	0% Funds for dumpster rentals in the storage yard
173 02 Utility Ente	terprise Fund	07 Solid Waste Department	Expenses	5410 Brush Chipping Program	10,873	12,739	6,552	8,771	12,000	12,000	0	12,000	0% Funds for chipping brush in the storage yard.
		a= a	_										Funds for animal waste stations, animal disposal, and other items related to
174 02 Utility Ente	terprise Fund	07 Solid Waste Department	Expenses	5510 Animal Control	2,169	1,554	1,629	1,831	3,500	3,500	0	3,500	0% animal control.
			_				_		_				Funds for Disposal of hazardous materials. More items to be disposed of and
175 02 Utility Ente		07 Solid Waste Department	Expenses	5650 Hazardous Material Disposal	361	259	352	0	350		150	500	43% cost of disposal has increased
176 02 Utility Ente	terprise Fund	07 Solid Waste Department	Expenses	5735 Rental Expense - Equipment	0	300	362	0	750	750	0	750	0% Funds for rental of equipment related to Solid Waste services
													Funds for recycling tires. More items to be disposed of due to tires ending up
177 02 Utility Ente	terprise Fund	07 Solid Waste Department	Expenses	5795 Tire Recycling	257	603	240	435	650		100	750	15% in creeks and on sides of roads
178				Total					166,576	216,849	-24,388	192,461	16%

Position Name*	Departments	Incumbent Name	Salary	Overtime	Longevity	Education	Licensing	Shift Differential	Bilingual	Cell Allowance	TMRS	Medicare	FICA	TWC	Worker's Comp	Dental	Medical	Vision	AD&D	LTD	STD
Lieutenant	02	Early, Tyler	89,421.51	4,471.08	576.00	Ì	1,200.00		-	360.00	11,206.54	1,392.41		240.00	3,335.42	420.84	9,726.60	82.44	46.80	312.00	240.00
Reserve Officers	19	Various	30,000.00								3,501.00	435.00	1,860.00	240.00	1,119.00	420.84	-	82.44	46.80	312.00	240.00
Sr Patrol Officer	19	Pierce, Jeremy	66,779.14	3,338.96	336.00		1,200.00	1,200.00			8,502.07	1,056.38		240.00	2,490.86	420.84	9,726.60	82.44	46.80	312.00	240.00
Maintenance Tech 1	04, 05, 06, 07, 14, 18, 25	Moore, Duncan	34,320.00	1,716.00						360.00	4,247.41	527.74		240.00	1,952.81	420.84	7,326.60	82.44	46.80	312.00	240.00
Patrol Officer	02	Strong, Charles	57,578.07	2,878.90			1,200.00				7,195.37	894.03		240.00	2,147.66	420.84	7,326.60	82.44	46.80	312.00	240.00
Detective	19	Stern, Robert	87,640.76	4,382.04	656.00		1,200.00			360.00	10,997.67	1,366.46		240.00	3,269.00	420.84	7,326.60	82.44	46.80	312.00	240.00
Records, Property, & Evidence Tech	02	Neubauer, Shanna	58,508.94	2,925.45	448.00						7,221.68	897.29		240.00	2,182.38	420.84	7,326.60	82.44	46.80	312.00	240.00
Patrol Officer	02	Varga, Levi	52,176.01	2,608.80			300.00			360.00	6,470.41	803.95		240.00	1,946.17	420.84	7,326.60	82.44	46.80	312.00	240.00
Parks and Nautral Resources Manager	04, 05, 06, 07, 14, 18, 25	Meredith, Carolyn	88,022.17		836.00	900.00	600.00			360.00	10,586.81	1,315.41		240.00	3,705.73	420.84	7,326.60	82.44	46.80	312.00	240.00
Sargent	02	Open	69,831.53	3,491.58			1,200.00			360.00	8,738.86	1,085.81		240.00	2,604.72	420.84	9,726.60	82.44	46.80	312.00	240.00
Accounting Clerk	01, 05, 06, 07	Comstock, Lori	57,459.17	2,872.96							7,040.76	874.82		240.00	258.57	420.84	9,726.60	82.44	46.80	312.00	240.00
Patrol Officer	02	Eller, Robert	57,578.07	2,878.90			600.00	1,200.00			7,265.39	902.73		240.00	2,147.66	420.84	9,726.60	82.44	46.80	312.00	240.00
Patrol Officer	02	Open	34,320.00	1,716.00			300.00				4,240.41	526.87		240.00	1,280.14	420.84	9,726.60	82.44	46.80	312.00	240.00
Assistant to the City Administrator	01	Lingafelter, Matt	77,250.00		544.00	900.00					9,183.59	1,141.06		240.00	347.63	420.84	7,326.60	82.44	46.80	312.00	240.00
City Administrator	01	Carrillo, Sylvia	160,000.00								18,672.00	2,320.00		240.00	720.00	420.84	9,726.60	82.44	46.80	312.00	240.00
Sargent	02	Open	69,831.53	3,491.58			1,200.00			360.00	8,738.86	1,085.81		240.00	2,604.72	420.84	9,726.60	82.44	46.80	312.00	240.00
Maintenance Tech 1	04, 05, 06, 07, 14, 18, 25	Thompson, Jordan	34,320.00	1,716.00						360.00	4,247.41	527.74		240.00	1,952.81	420.84	9,726.60	82.44	46.80	312.00	240.00
Patrol Officer	02	Paddon, Katie	57,578.07	2,878.90		600.00	600.00				7,195.37	894.03		240.00	2,147.66	420.84	7,326.60	82.44	46.80	312.00	240.00
Municipal Judge	03	Johnson, Kent	13,000.00								1,517.10	188.50	806.00	240.00	-	420.84		82.44	46.80	312.00	240.00
Sr Patrol Officer	19	Gill, Crystal	59,027.40	2,951.37	320.00		1,200.00	1,200.00			7,550.35	938.13		240.00	2,201.72	420.84	9,726.60	82.44	46.80	312.00	240.00
Public Works Director	04, 05, 06, 07, 14, 18, 25	Horry, J	95,000.00							360.00	11,128.51	1,382.72		240.00	3,999.50	420.84	7,326.60	82.44	46.80	312.00	240.00
Police Chief	02	Carter, Lenn	128,719.50			900.00	1,200.00			360.00	15,308.65	1,902.10		240.00	4,801.24	420.84	9,726.60	82.44	46.80	312.00	240.00
Ground Maintenance Supervisor	04, 05, 06, 07, 14, 18, 25	Cantu, Sam	68,128.32	3,406.42	836.00		300.00		600.00	360.00	8,592.71	1,067.65		240.00	2,868.20	420.84	7,326.60	82.44	46.80	312.00	240.00
Maintenance Tech 1	04, 05, 06, 07, 14, 18, 25	Jimenez, Michael	34,320.00	1,716.00			-			360.00	4,247.41	527.74		240.00	1,952.81	420.84	9,726.60	82.44	46.80	312.00	240.00
City Accountant	01	Fleegal, Suzanna	77,250.00			600.00	-			360.00	9,127.11	1,134.05		240.00	347.63	420.84	9,726.60	82.44	46.80	312.00	240.00
Administrative Assistant	01, 03	Marquez, Melissa	53,560.00	2,678.00			-		600.00		6,632.99	824.15		240.00	241.02	420.84	9,726.60	82.44	46.80	312.00	240.00
Utilities Supervisor	04, 05, 06, 14, 18	Sandoval, Rolando	47,132.80	2,356.64			1,200.00	<u> </u>	600.00	360.00	6,027.49	748.92		240.00	2,681.86	420.84	7,326.60	82.44	46.80	312.00	240.00
Patrol Officer	02	Saucedo, Luis	71,698.09	3,584.90	704.00		1,200.00		600.00		9,077.74	1,127.91		240.00	2,674.34	420.84	7,326.60	82.44	46.80	312.00	240.00

Position Name*	Allocation %*	Funds Department	Incumbent Name	Salary	Overtime	Longevity	Education	Licensing	Shift Differential	Bilingual	Cell Allowance	TMRS	Medicare	FICA TW	/C	Worker's Comp	Dental	Medical	Vision	AD&D	LTD STD
Lieutenant	100.00%		Early, Tyler	89,421.51	4,471.08	576.00	-	1,200.00	-	-	360.00	11,206.54	1,392.41		10.00	3,335.42	420.84	9,726.60	82.44	46.80	312.00 240.00
Reserve Officers	100.00%	19 19	Various	30,000.00	-	-	-	-	-	-	-	3,501.00	435.00	1,860.00 24	10.00	1,119.00	420.84	-	82.44	46.80	312.00 240.00
Sr Patrol Officer	100.00%	19 19	Pierce, Jeremy	66,779.14	3,338.96	336.00	-	1,200.00	1,200.00	-	-	8,502.07	1,056.38	- 24	10.00	2,490.86	420.84	9,726.60	82.44	46.80	312.00 240.00
Maintenance Tech 1	30.00%	02 05	Moore, Duncan	10,296.00	514.80	-	-	-	-	-	108.00	1,274.22	158.32	- 7	72.00	585.84	126.25	2,197.98	24.73	14.04	93.60 72.00
Maintenance Tech 1	20.00%	02 06	Moore, Duncan	6,864.00	343.20	-	-	-	-	-	72.00	849.48	105.55	- 4	18.00	390.56	84.17	1,465.32	16.49	9.36	62.40 48.00
Maintenance Tech 1	10.00%		Moore, Duncan	3,432.00	171.60	-	-	-	-	-	36.00	424.74	52.77		24.00	195.28	42.08	732.66	8.24	4.68	31.20 24.00
Maintenance Tech 1	10.00%		Moore, Duncan	3,432.00	171.60	-	-	-	-	-	36.00	424.74	52.77		24.00	195.28	42.08	732.66	8.24	4.68	31.20 24.00
Maintenance Tech 1	10.00%		Moore, Duncan	3,432.00	171.60	-	-	-		-	36.00	424.74	52.77		24.00	195.28	42.08	732.66	8.24	4.68	31.20 24.00
Maintenance Tech 1	10.00%		Moore, Duncan	3,432.00	171.60	-	-	-	-	-	36.00	424.74	52.77		24.00	195.28	42.08	732.66	8.24	4.68	31.20 24.00
Maintenance Tech 1 Patrol Officer	10.00% 100.00%		Moore, Duncan	3,432.00	171.60 2,878.90	-	-	1,200.00	-	-	36.00	424.74 7,195.37	52.77 894.03		24.00 10.00	195.28	42.08 420.84	732.66	8.24 82.44	4.68 46.80	31.20 24.00 312.00 240.00
Detective	100.00%		Strong, Charles Stern, Robert	57,578.07 87,640.76	4,382.04	656.00	-	1,200.00	-	-	360.00	10,997.67	1,366.46		10.00	2,147.66 3,269.00	420.84	7,326.60 7,326.60	82.44	46.80	312.00 240.00
Records, Property, & Evidence Tech	100.00%		Neubauer, Shanna	58,508.94	2,925.45	448.00	-	-		_	300.00	7,221.68	897.29		10.00	2,182.38	420.84	7,326.60	82.44	46.80	312.00 240.00
Patrol Officer	100.00%		Varga, Levi	52,176.01	2,608.80	-		300.00		-	360.00	6,470.41	803.95		10.00	1,946.17	420.84	7,326.60	82.44	46.80	312.00 240.00
Parks and Nautral Resources Manager	30.00%		Meredith, Carolyn	26,406.65	-	250.80	270.00	180.00	_	_	108.00	3,176.04	394.62		72.00	1,111.72	126.25	2,197.98	24.73	14.04	93.60 72.00
Parks and Nautral Resources Manager	40.00%		Meredith, Carolyn	35,208.87	-	334.40	360.00	240.00	-	-	144.00	4,234.72	526.17		96.00	1,482.29	168.34	2,930.64	32.98	18.72	124.80 96.00
Parks and Nautral Resources Manager	5.00%	02 05	Meredith, Carolyn	4,401.11	-	41.80	45.00	30.00	-	-	18.00	529.34	65.77	- 1	12.00	185.29	21.04	366.33	4.12	2.34	15.60 12.00
Parks and Nautral Resources Manager	5.00%	02 06	Meredith, Carolyn	4,401.11	-	41.80	45.00	30.00	-	-	18.00	529.34	65.77	- 1	12.00	185.29	21.04	366.33	4.12	2.34	15.60 12.00
Parks and Nautral Resources Manager	5.00%	02 07	Meredith, Carolyn	4,401.11	-	41.80	45.00	30.00	-	-	18.00	529.34	65.77	- 1	L2.00	185.29	21.04	366.33	4.12	2.34	15.60 12.00
Parks and Nautral Resources Manager	5.00%	14 14	Meredith, Carolyn	4,401.11	-	41.80	45.00	30.00	-	-	18.00	529.34	65.77	- 1	12.00	185.29	21.04	366.33	4.12	2.34	15.60 12.00
Parks and Nautral Resources Manager	10.00%	25 25	Meredith, Carolyn	8,802.22	-	83.60	90.00	60.00	-	-	36.00	1,058.68	131.54	- 2	24.00	370.57	42.08	732.66	8.24	4.68	31.20 24.00
Sargent	100.00%		Open	69,831.53	3,491.58	-	-	1,200.00	-	-	360.00	8,738.86	1,085.81		10.00	2,604.72	420.84	9,726.60	82.44	46.80	312.00 240.00
Accounting Clerk	50.00%		Open	28,729.58	1,436.48	-		-	-	-	-	3,520.38	437.41		20.00	129.28	210.42	4,863.30	41.22	23.40	156.00 120.00
Accounting Clerk	20.00%		Open	11,491.83	574.59	-	-	-	-	-	-	1,408.15	174.96		18.00	51.71	84.17	1,945.32	16.49	9.36	62.40 48.00
Accounting Clerk	20.00%		Open	11,491.83	574.59 287.30	-	-	-	-	-	-	1,408.15 704.08	174.96 87.48		18.00	51.71	84.17	1,945.32	16.49	9.36	62.40 48.00 31.20 24.00
Accounting Clerk Patrol Officer	10.00% 100.00%		Open Eller. Robert	5,745.92 57,578.07	2,878.90	-		600.00	1,200.00	-	-	7,265.39	902.73		24.00 10.00	25.86 2,147.66	42.08 420.84	972.66 9,726.60	8.24 82.44	4.68 46.80	31.20 24.00 312.00 240.00
Patrol Officer	100.00%		Open	34,320.00	1,716.00	-		300.00	1,200.00	-		4,240.41	526.87		10.00	1,280.14	420.84	9,726.60	82.44	46.80	312.00 240.00
Assistant to the City Administrator	100.00%		Lingafelter, Matt	77,250.00	-	544.00	900.00	-		-		9,183.59	1,141.06		10.00	347.63	420.84	7,326.60	82.44	46.80	312.00 240.00
City Administrator	100.00%		Carrillo, Sylvia	160,000.00	-	-	-	-	-	-	-	18,672.00	2,320.00		10.00	720.00	420.84	9,726.60	82.44	46.80	312.00 240.00
Sargent	100.00%		Open	69,831.53	3,491.58	_	-	1,200.00	-	-	360.00	8,738.86	1,085.81		10.00	2,604.72	420.84	9,726.60	82.44	46.80	312.00 240.00
Maintenance Tech 1	30.00%		Open	10,296.00	514.80	-	-	-	=	-	108.00	1,274.22	158.32		72.00	585.84	126.25	2,917.98	24.73	14.04	93.60 72.00
Maintenance Tech 1	20.00%	02 06	Open	6,864.00	343.20	-	-	-	-	-	72.00	849.48	105.55	- 4	18.00	390.56	84.17	1,945.32	16.49	9.36	62.40 48.00
Maintenance Tech 1	10.00%	02 07	Open	3,432.00	171.60	-	-	-	-	-	36.00	424.74	52.77	- 2	24.00	195.28	42.08	972.66	8.24	4.68	31.20 24.00
Maintenance Tech 1	10.00%	14 14	Open	3,432.00	171.60	-	-	-	-	-	36.00	424.74	52.77	- 2	24.00	195.28	42.08	972.66	8.24	4.68	31.20 24.00
Maintenance Tech 1	10.00%	18 18	Open	3,432.00	171.60	-	-	-	-	-	36.00	424.74	52.77	- 2	24.00	195.28	42.08	972.66	8.24	4.68	31.20 24.00
Maintenance Tech 1	10.00%		Open	3,432.00	171.60	-	-	-	-	-	36.00	424.74	52.77		24.00	195.28	42.08	972.66	8.24	4.68	31.20 24.00
Maintenance Tech 1	10.00%		Open	3,432.00	171.60	-		-	-	-	36.00	424.74	52.77		24.00	195.28	42.08	972.66	8.24	4.68	31.20 24.00
Patrol Officer	100.00%		Paddon, Katie	57,578.07	2,878.90	-	600.00	600.00	-	-	-	7,195.37	894.03		10.00	2,147.66	420.84	7,326.60	82.44	46.80	312.00 240.00
Municipal Judge Sr Patrol Officer	100.00% 100.00%		Johnson, Kent Gill, Crystal	13,000.00 59,027.40	2,951.37	320.00	-	1,200.00	1,200.00	-	-	7,550.35	188.50 938.13		10.00	2,201.72	420.84 420.84	9,726.60	82.44 82.44	46.80 46.80	312.00 240.00 312.00 240.00
Public Works Director	30.00%		Horry, J	28,500.00	2,931.37	320.00		1,200.00	1,200.00	-	108.00	3,338.55	414.82		72.00	1,199.85	126.25	2,197.98	24.73	14.04	93.60 72.00
Public Works Director	20.00%		Horry, J	19,000.00	_	_	_	-	_	_	72.00	2,225.70	276.54		18.00	799.90	84.17	1,465.32	16.49	9.36	62.40 48.00
Public Works Director	10.00%		Horry, J	9,500.00	-	-	-	-	-	-	36.00	1,112.85	138.27		24.00	399.95	42.08	732.66	8.24	4.68	31.20 24.00
Public Works Director	10.00%	02 07	Horry, J	9,500.00	-	-	-	-	-	-	36.00	1,112.85	138.27	- 2	24.00	399.95	42.08	732.66	8.24	4.68	31.20 24.00
Public Works Director	10.00%	14 14	Horry, J	9,500.00	-	-	-	-	-	-	36.00	1,112.85	138.27	- 2	24.00	399.95	42.08	732.66	8.24	4.68	31.20 24.00
Public Works Director	10.00%	18 18	Horry, J	9,500.00	-	-	-	-	-	-	36.00	1,112.85	138.27	- 2	24.00	399.95	42.08	732.66	8.24	4.68	31.20 24.00
Public Works Director	10.00%	25 25	Horry, J	9,500.00	-	-	-	-	-	-	36.00	1,112.85	138.27	- 2	24.00	399.95	42.08	732.66	8.24	4.68	31.20 24.00
Police Chief	100.00%	01 02	Carter, Lenn	128,719.50	-	-	900.00	1,200.00	-	-	360.00	15,308.65	1,902.10	- 24	10.00	4,801.24	420.84	9,726.60	82.44		
Ground Maintenance Supervisor	33.00%		Cantu, Sam	22,482.35	1,124.12	275.88	-	99.00	-	198.00	118.80	2,835.59	352.32		79.20	946.51		2,417.78	27.21		
Ground Maintenance Supervisor	25.00%	18 18	Cantu, Sam	17,032.08	851.60	209.00	-	75.00	-	150.00	90.00	2,148.18	266.91		0.00	717.05	105.21	1,831.65	20.61	11.70	
Ground Maintenance Supervisor		02 07			510.96	125.40	-	45.00	-		54.00	1,288.91	160.15		36.00	430.23	63.13 8.42	1,098.99	12.37 1.65	7.02 0.94	46.80 36.00
Ground Maintananas Cunamilana	15.00%		Cantu, Sam	10,219.25				6.00		90.00			24 25		4 00						6.24 4.80
Ground Maintenance Supervisor	2.00%	14 14	Cantu, Sam	1,362.57	68.13	16.72	-	6.00	-	12.00	7.20	171.85	21.35		4.80	57.36		146.53			
Ground Maintenance Supervisor	2.00% 15.00%	14 14 25 25	Cantu, Sam Cantu, Sam	1,362.57 10,219.25	68.13 510.96	16.72 125.40	-	45.00	-	12.00 90.00	7.20 54.00	171.85 1,288.91	160.15	- 3	36.00	430.23	63.13	1,098.99	12.37	7.02	46.80 36.00
Ground Maintenance Supervisor Ground Maintenance Supervisor	2.00% 15.00% 5.00%	14 14 25 25 02 05	Cantu, Sam Cantu, Sam Cantu, Sam	1,362.57 10,219.25 3,406.42	68.13 510.96 170.32	16.72 125.40 41.80		45.00 15.00		12.00 90.00 30.00	7.20 54.00 18.00	171.85 1,288.91 429.64	160.15 53.38	- 3 - 1	36.00 12.00	430.23 143.41	63.13 21.04	1,098.99 366.33	12.37 4.12	7.02 2.34	46.80 36.00 15.60 12.00
Ground Maintenance Supervisor	2.00% 15.00% 5.00% 5.00%	14 14 25 25 02 05 02 06	Cantu, Sam Cantu, Sam Cantu, Sam Cantu, Sam	1,362.57 10,219.25 3,406.42 3,406.42	68.13 510.96	16.72 125.40	-	45.00	-	12.00 90.00	7.20 54.00 18.00 18.00	171.85 1,288.91	160.15	- 3 - 1 - 1	36.00 12.00 12.00	430.23 143.41 143.41	63.13 21.04 21.04	1,098.99 366.33 366.33	12.37 4.12 4.12	7.02 2.34 2.34	46.80 36.00 15.60 12.00 15.60 12.00
Ground Maintenance Supervisor Ground Maintenance Supervisor Ground Maintenance Supervisor	2.00% 15.00% 5.00%	14 14 25 25 02 05 02 06 02 05	Cantu, Sam Cantu, Sam Cantu, Sam	1,362.57 10,219.25 3,406.42	68.13 510.96 170.32 170.32	16.72 125.40 41.80 41.80	- - -	45.00 15.00 15.00	- - -	12.00 90.00 30.00	7.20 54.00 18.00	171.85 1,288.91 429.64 429.64	160.15 53.38 53.38	- 3 - 1 - 1	36.00 12.00	430.23 143.41	63.13 21.04	1,098.99 366.33	12.37 4.12	7.02 2.34 2.34	46.80 36.00 15.60 12.00
Ground Maintenance Supervisor Ground Maintenance Supervisor Ground Maintenance Supervisor Maintenance Tech 1	2.00% 15.00% 5.00% 5.00% 30.00%	14 14 25 25 02 05 02 06 05 02 06 06 02 06	Cantu, Sam Cantu, Sam Cantu, Sam Cantu, Sam Open	1,362.57 10,219.25 3,406.42 3,406.42 10,296.00	68.13 510.96 170.32 170.32 514.80	16.72 125.40 41.80 41.80	- - -	45.00 15.00 15.00	- - -	12.00 90.00 30.00 30.00	7.20 54.00 18.00 18.00 108.00	171.85 1,288.91 429.64 429.64 1,274.22	160.15 53.38 53.38 158.32	- 3 - 1 - 1 - 7	36.00 12.00 12.00 72.00	430.23 143.41 143.41 585.84	63.13 21.04 21.04 126.25	1,098.99 366.33 366.33 2,917.98	12.37 4.12 4.12 24.73	7.02 2.34 2.34 14.04 9.36	46.80 36.00 15.60 12.00 15.60 12.00 93.60 72.00
Ground Maintenance Supervisor Ground Maintenance Supervisor Ground Maintenance Supervisor Maintenance Tech 1 Maintenance Tech 1	2.00% 15.00% 5.00% 5.00% 30.00% 20.00%	14 14 25 25 00 05 00 06 00 05 00 06 00 07	Cantu, Sam Cantu, Sam Cantu, Sam Cantu, Sam Cantu, Sam Open Open	1,362.57 10,219.25 3,406.42 3,406.42 10,296.00 6,864.00	68.13 510.96 170.32 170.32 514.80 343.20	16.72 125.40 41.80 41.80	- - - -	45.00 15.00 15.00 - -	- - - -	12.00 90.00 30.00 30.00 -	7.20 54.00 18.00 18.00 108.00 72.00	171.85 1,288.91 429.64 429.64 1,274.22 849.48	160.15 53.38 53.38 158.32 105.55	- 3 - 1 - 2 - 2	36.00 12.00 12.00 72.00 18.00	430.23 143.41 143.41 585.84 390.56	63.13 21.04 21.04 126.25 84.17	1,098.99 366.33 366.33 2,917.98 1,945.32	12.37 4.12 4.12 24.73 16.49	7.02 2.34 2.34 14.04 9.36 4.68	46.80 36.00 15.60 12.00 15.60 12.00 93.60 72.00 62.40 48.00
Ground Maintenance Supervisor Ground Maintenance Supervisor Ground Maintenance Supervisor Maintenance Tech 1 Maintenance Tech 1 Maintenance Tech 1	2.00% 15.00% 5.00% 5.00% 30.00% 20.00%	14 14 25 25 00 05 00 06 00 05 00 06 00 07 14 14	Cantu, Sam Cantu, Sam Cantu, Sam Cantu, Sam Open Open Open	1,362.57 10,219.25 3,406.42 3,406.42 10,296.00 6,864.00 3,432.00	68.13 510.96 170.32 170.32 514.80 343.20 171.60	16.72 125.40 41.80 41.80	- - - - -	45.00 15.00 15.00 - - -	- - - -	12.00 90.00 30.00 30.00 - -	7.20 54.00 18.00 18.00 108.00 72.00 36.00	171.85 1,288.91 429.64 429.64 1,274.22 849.48 424.74	160.15 53.38 53.38 158.32 105.55 52.77	- 3 - 1 - 2 - 7 - 4	36.00 12.00 12.00 72.00 18.00 24.00	430.23 143.41 143.41 585.84 390.56 195.28	63.13 21.04 21.04 126.25 84.17 42.08	1,098.99 366.33 366.33 2,917.98 1,945.32 972.66	12.37 4.12 4.12 24.73 16.49 8.24	7.02 2.34 2.34 14.04 9.36 4.68	46.80 36.00 15.60 12.00 15.60 12.00 93.60 72.00 62.40 48.00 31.20 24.00
Ground Maintenance Supervisor Ground Maintenance Supervisor Ground Maintenance Supervisor Maintenance Tech 1	2.00% 15.00% 5.00% 5.00% 30.00% 20.00% 10.00% 10.00% 10.00%	14 14 25 25 00 05 00 06 00 00 07 14 14 18 18 25 25	Cantu, Sam Cantu, Sam Cantu, Sam Cantu, Sam Open Open Open Open	1,362.57 10,219.25 3,406.42 3,406.42 10,296.00 6,864.00 3,432.00 3,432.00 3,432.00 3,432.00	68.13 510.96 170.32 170.32 514.80 343.20 171.60 171.60 171.60	16.72 125.40 41.80 41.80 - - -	- - - - - -	45.00 15.00 15.00 - - - -	- - - - -	12.00 90.00 30.00 30.00 - - -	7.20 54.00 18.00 18.00 108.00 72.00 36.00 36.00 36.00	171.85 1,288.91 429.64 429.64 1,274.22 849.48 424.74 424.74 424.74	160.15 53.38 53.38 158.32 105.55 52.77 52.77 52.77	- 3 - 1 - 2 - 2 - 4	36.00 12.00 12.00 72.00 18.00 24.00 24.00 24.00 24.00	430.23 143.41 143.41 585.84 390.56 195.28 195.28 195.28	63.13 21.04 21.04 126.25 84.17 42.08 42.08 42.08	1,098.99 366.33 366.33 2,917.98 1,945.32 972.66 972.66 972.66	12.37 4.12 4.12 24.73 16.49 8.24 8.24 8.24	7.02 2.34 2.34 14.04 9.36 4.68 4.68 4.68	46.80 36.00 15.60 12.00 15.60 12.00 93.60 72.00 62.40 48.00 31.20 24.00 31.20 24.00 31.20 24.00 31.20 24.00
Ground Maintenance Supervisor Ground Maintenance Supervisor Ground Maintenance Supervisor Maintenance Tech 1	2.00% 15.00% 5.00% 5.00% 30.00% 20.00% 10.00% 10.00% 10.00% 10.00%	14 14 25 25 02 05 02 06 02 06 02 07 14 14 18 18 25 25 01 04	Cantu, Sam Cantu, Sam Cantu, Sam Cantu, Sam Open Open Open Open Open Open Open Open	1,362.57 10,219.25 3,406.42 3,406.42 10,296.00 6,864.00 3,432.00 3,432.00 3,432.00 3,432.00 3,432.00	68.13 510.96 170.32 170.32 514.80 343.20 171.60 171.60 171.60 171.60	16.72 125.40 41.80 41.80 - - - - - - -		45.00 15.00 15.00 - - - - - -	- - - - - - - - -	12.00 90.00 30.00 30.00 - - - -	7.20 54.00 18.00 18.00 108.00 72.00 36.00 36.00 36.00 36.00	171.85 1,288.91 429.64 429.64 1,274.22 849.48 424.74 424.74 424.74 424.74 424.74	160.15 53.38 53.38 158.32 105.55 52.77 52.77 52.77 52.77	- 3 - 1 - 2 - 4 - 4 - 4 - 4 - 4 - 4 - 4 - 4 - 4 - 4	36.00 12.00 12.00 12.00 72.00 18.00 24.00 24.00 24.00 24.00	430.23 143.41 143.41 585.84 390.56 195.28 195.28 195.28 195.28	63.13 21.04 21.04 126.25 84.17 42.08 42.08 42.08 42.08 42.08	1,098.99 366.33 366.33 2,917.98 1,945.32 972.66 972.66 972.66 972.66	12.37 4.12 4.12 24.73 16.49 8.24 8.24 8.24 8.24	7.02 2.34 2.34 14.04 9.36 4.68 4.68 4.68 4.68	46.80 36.00 15.60 12.00 15.60 12.00 93.60 72.00 62.40 48.00 31.20 24.00 31.20 24.00 31.20 24.00 31.20 24.00 31.20 24.00 31.20 24.00
Ground Maintenance Supervisor Ground Maintenance Supervisor Ground Maintenance Supervisor Maintenance Tech 1 City Accountant	2.00% 15.00% 5.00% 30.00% 20.00% 10.00% 10.00% 10.00% 10.00%	14 14 25 25 00 05 00 06 00 00 07 14 14 18 18 25 25 01 04 01 01	Cantu, Sam Cantu, Sam Cantu, Sam Cantu, Sam Open Open Open Open Open Open Open Open	1,362.57 10,219.25 3,406.42 3,406.42 10,296.00 6,864.00 3,432.00 3,432.00 3,432.00 3,432.00 77,250.00	68.13 510.96 170.32 170.32 514.80 343.20 171.60 171.60 171.60 171.60	16.72 125.40 41.80 41.80 - - - - - - - - -		45.00 15.00 15.00 - - - - - -	- - - - - - - - - -	12.00 90.00 30.00 30.00 - - - - - - -	7.20 54.00 18.00 18.00 108.00 72.00 36.00 36.00 36.00	171.85 1,288.91 429.64 429.64 1,274.22 849.48 424.74 424.74 424.74 424.74 9,127.11	160.15 53.38 53.38 158.32 105.55 52.77 52.77 52.77 52.77 52.77 1,134.05	- 3 - 1 - 2 - 2 - 2 - 2 - 2	36.00 12.00 12.00 12.00 72.00 18.00 24.00 24.00 24.00 24.00 24.00	430.23 143.41 143.41 585.84 390.56 195.28 195.28 195.28 195.28 195.28	63.13 21.04 21.04 126.25 84.17 42.08 42.08 42.08 42.08 42.08 42.08	1,098.99 366.33 366.33 2,917.98 1,945.32 972.66 972.66 972.66 972.66 972.66	12.37 4.12 4.12 24.73 16.49 8.24 8.24 8.24 8.24 8.24	7.02 2.34 2.34 14.04 9.36 4.68 4.68 4.68 4.68 4.68 4.68	46.80 36.00 15.60 12.00 15.60 12.00 93.60 72.00 62.40 48.00 31.20 24.00 31.20 24.00 31.20 24.00 31.20 24.00 31.20 24.00 31.20 24.00 31.20 24.00 31.20 24.00
Ground Maintenance Supervisor Ground Maintenance Supervisor Ground Maintenance Supervisor Maintenance Tech 1 City Accountant Administrative Assistant	2.00% 15.00% 5.00% 30.00% 20.00% 10.00% 10.00% 10.00% 10.00% 10.00% 50.00%	14 14 25 25 00 05 00 06 00 07 14 14 18 18 25 25 01 04 01 01 01 01	Cantu, Sam Cantu, Sam Cantu, Sam Cantu, Sam Open Open Open Open Open Open Open Open	1,362.57 10,219.25 3,406.42 10,296.00 6,864.00 3,432.00 3,432.00 3,432.00 3,432.00 77,250.00 26,780.00	68.13 510.96 170.32 170.32 514.80 343.20 171.60 171.60 171.60 171.60 	16.72 125.40 41.80 41.80 	- - - - - - - - - - - - - - - - -	45.00 15.00 15.00 - - - - - - - -	- - - - - - - - - - - - - - - - - - -	12.00 90.00 30.00 30.00 - - - - - - - 300.00	7.20 54.00 18.00 18.00 108.00 72.00 36.00 36.00 36.00 36.00 36.00	171.85 1,288.91 429.64 429.64 1,274.22 849.48 424.74 424.74 424.74 424.74 424.74 9,127.11 3,316.50	160.15 53.38 53.38 158.32 105.55 52.77 52.77 52.77 52.77 52.77 1,134.05 412.08	- 3 - 1 - 1 - 2 - 2 - 2 - 2 - 12	36.00 12.00 12.00 12.00 72.00 18.00 24.00 24.00 24.00 24.00 24.00 24.00 20.00	430.23 143.41 143.41 585.84 390.56 195.28 195.28 195.28 195.28 195.28 347.63	63.13 21.04 21.04 126.25 84.17 42.08 42.08 42.08 42.08 42.08 42.08 42.08	1,098.99 366.33 366.33 2,917.98 1,945.32 972.66 972.66 972.66 972.66 972.66 9,726.60 4,863.30	12.37 4.12 4.12 24.73 16.49 8.24 8.24 8.24 8.24 8.24 8.24 41.22	7.02 2.34 2.34 14.04 9.36 4.68 4.68 4.68 4.68 4.68 4.68 23.40	46.80 36.00 15.60 12.00 15.60 12.00 93.60 72.00 62.40 48.00 31.20 24.00 31.20 24.00 31.20 24.00 31.20 24.00 31.20 24.00 31.20 24.00 31.20 24.00 156.00 120.00
Ground Maintenance Supervisor Ground Maintenance Supervisor Ground Maintenance Supervisor Maintenance Tech 1 City Accountant Administrative Assistant Administrative Assistant	2.00% 15.00% 5.00% 30.00% 20.00% 10.00% 10.00% 10.00% 10.00% 50.00%	14 14 25 25 00 05 00 06 00 07 14 14 18 18 25 25 01 04 01 01 01 01 01 01 01 01 01 01 01 01 01	Cantu, Sam Cantu, Sam Cantu, Sam Cantu, Sam Open Open Open Open Open Open Open Open	1,362.57 10,219.25 3,406.42 3,406.42 10,296.00 6,864.00 3,432.00 3,432.00 3,432.00 3,432.00 77,250.00 26,780.00 26,780.00	68.13 510.96 170.32 170.32 514.80 343.20 171.60 171.60 171.60 171.60 1739.00 1,339.00	16.72 125.40 41.80 41.80 	- - - - - - - - - - - - - - - - - - -	45.00 15.00 15.00 - - - - - - - - -	- - - - - - - - - - - -	12.00 90.00 30.00 30.00 - - - - - - - - - - - - -	7.20 54.00 18.00 108.00 72.00 36.00 36.00 36.00 36.00	171.85 1,288.91 429.64 429.64 1,274.22 849.48 424.74 424.74 424.74 424.74 424.74 9,127.11 3,316.50 3,316.50	160.15 53.38 53.38 158.32 105.55 52.77 52.77 52.77 52.77 52.77 1,134.05 412.08	- 3 - 1 - 2 - 2 - 2 - 2 - 12 - 12 - 12	36.00 12.00 12.00 12.00 72.00 18.00 24.00 24.00 24.00 24.00 24.00 24.00 20.00	430.23 143.41 143.41 585.84 390.56 195.28 195.28 195.28 195.28 195.28 195.28 120.51	63.13 21.04 21.04 126.25 84.17 42.08 42.08 42.08 42.08 42.08 42.08 42.08 42.08 42.08	1,098.99 366.33 366.33 2,917.98 1,945.32 972.66 972.66 972.66 972.66 9,726.60 4,863.30 4,863.30	12.37 4.12 24.73 16.49 8.24 8.24 8.24 8.24 8.24 41.22	7.02 2.34 14.04 9.36 4.68 4.68 4.68 4.68 4.68 23.40 23.40	46.80 36.00 15.60 12.00 15.60 12.00 93.60 72.00 62.40 48.00 31.20 24.00 31.20 24.00 31.20 24.00 31.20 24.00 31.20 24.00 156.00 120.00
Ground Maintenance Supervisor Ground Maintenance Supervisor Ground Maintenance Supervisor Maintenance Tech 1 City Accountant Administrative Assistant Utilities Supervisor	2.00% 15.00% 5.00% 30.00% 20.00% 10.00% 10.00% 10.00% 10.00% 50.00% 50.00% 40.00%	14 14 25 25 00 05 00 06 00 06 00 07 14 14 18 18 25 25 01 04 001 01 001 001 001 001 001 005 05 005 0	Cantu, Sam Cantu, Sam Cantu, Sam Cantu, Sam Open Open Open Open Open Open Open Open	1,362.57 10,219.25 3,406.42 10,296.00 6,864.00 3,432.00 3,432.00 3,432.00 77,250.00 26,780.00 18,853.12	68.13 510.96 170.32 170.32 514.80 343.20 171.60 171.60 171.60 171.60 1739.00 1,339.00 942.66	16.72 125.40 41.80 41.80 	- - - - - - - - - 600.00	45.00 15.00 15.00 - - - - - - - - - - - 480.00		12.00 90.00 30.00 30.00 - - - - - - - - - - - - -	7.20 54.00 18.00 108.00 72.00 36.00 36.00 36.00 36.00 36.00 36.00 36.00	171.85 1,288.91 429.64 429.64 1,274.22 849.48 424.74 424.74 424.74 424.74 424.74 9,127.11 3,316.50 3,316.50 2,411.00	160.15 53.38 53.38 158.32 105.55 52.77 52.77 52.77 52.77 1,134.05 412.08 412.08 299.57	- 3 - 1 - 2 - 2 - 2 - 2 - 12 - 12 - 12 - 12	36.00 12.00 12.00 12.00 12.00 18.00 14.00 14.00 14.00 14.00 14.00 10	430.23 143.41 143.41 585.84 390.56 195.28 195.28 195.28 195.28 195.28 195.28 120.51 120.51 1,072.74	63.13 21.04 21.04 126.25 84.17 42.08 42.08 42.08 42.08 42.08 42.08 42.08 42.08 42.08	1,098.99 366.33 366.33 2,917.98 1,945.32 972.66 972.66 972.66 972.66 972.66 9,726.60 4,863.30 4,863.30 2,930.64	12.37 4.12 24.73 16.49 8.24 8.24 8.24 8.24 8.24 41.22 41.22	7.02 2.34 14.04 9.36 4.68 4.68 4.68 4.68 4.68 23.40 23.40	46.80 36.00 15.60 12.00 15.60 12.00 93.60 72.00 62.40 48.00 31.20 24.00 31.20 24.00 31.20 24.00 31.20 24.00 31.20 24.00 156.00 120.00 124.80 96.00
Ground Maintenance Supervisor Ground Maintenance Supervisor Ground Maintenance Supervisor Maintenance Tech 1 City Accountant Administrative Assistant Administrative Assistant Utilities Supervisor Utilities Supervisor	2.00% 15.00% 5.00% 30.00% 20.00% 10.00% 10.00% 10.00% 10.00% 50.00% 50.00% 40.00%	14 14 25 25 00 05 00 06 00 00 06 00 00 07 14 14 18 18 25 25 00 04 00 01 00 1 00 1 00 1 00 1 00 00 00 00 0	Cantu, Sam Cantu, Sam Cantu, Sam Cantu, Sam Open Open Open Open Open Open Open Apen Open Open Arquez, Melissa Marquez, Melissa Sandoval, Rolando Sandoval, Rolando	1,362.57 10,219.25 3,406.42 3,406.42 10,296.00 6,864.00 3,432.00 3,432.00 3,432.00 77,250.00 26,780.00 18,853.12 9,426.56	68.13 510.96 170.32 170.32 514.80 343.20 171.60 171.60 171.60 171.60 1,339.00 1,339.00 942.66 471.33	16.72 125.40 41.80 41.80 	- - - - - - - - 600.00	45.00 15.00 15.00 - - - - - - - - - - - - - - 480.00 240.00	- - - - - - - - - - - - - - - - - - -	12.00 90.00 30.00 30.00 - - - - - - - - 300.00 300.00 240.00 120.00	7.20 54.00 18.00 18.00 108.00 72.00 36.00 36.00 36.00 36.00 36.00 36.00 36.00 36.00	171.85 1,288.91 429.64 429.64 1,274.22 849.48 424.74 424.74 424.74 424.74 9,127.11 3,316.50 3,316.50 2,411.00 1,205.50	160.15 53.38 53.38 158.32 105.55 52.77 52.77 52.77 52.77 1,134.05 412.08 412.08 299.57 149.78	- 3 - 2 - 2 - 2 - 2 - 2 - 12 - 12 - 12 - 12	36.00 12.00 12.00 12.00 12.00 18.00 14.00 14.00 14.00 14.00 14.00 14.00 14.00 14.00 16.00 16.00 18.00	430.23 143.41 143.41 585.84 390.56 195.28 195.28 195.28 195.28 195.28 195.28 195.25 120.51 120.51 1,072.74	63.13 21.04 21.04 126.25 84.17 42.08 42.08 42.08 42.08 42.08 42.08 42.08 42.08 42.08 42.08 42.08 42.08 42.08	1,098.99 366.33 366.33 2,917.98 1,945.32 972.66 972.66 972.66 972.66 9,726.60 4,863.30 4,863.30 2,930.64 1,465.32	12.37 4.12 24.73 16.49 8.24 8.24 8.24 8.24 8.24 41.22 41.22 32.98 16.49	7.02 2.34 14.04 9.36 4.68 4.68 4.68 4.68 4.68 4.68 4.50 23.40 23.40 18.72 9.36	46.80 36.00 15.60 12.00 15.60 12.00 93.60 72.00 62.40 48.00 31.20 24.00 31.20 24.00 31.20 24.00 31.20 24.00 31.20 24.00 156.00 120.00 156.00 120.00 124.80 96.00 62.40 48.00
Ground Maintenance Supervisor Ground Maintenance Supervisor Ground Maintenance Supervisor Maintenance Tech 1 City Accountant Administrative Assistant Administrative Assistant Utilities Supervisor Utilities Supervisor	2.00% 15.00% 5.00% 5.00% 30.00% 20.00% 10.00% 10.00% 10.00% 10.00% 50.00% 50.00% 40.00% 20.00%	14 14 25 25 00 05 00 06 00 00 06 00 07 14 14 18 18 25 25 00 04 00 01 00 1 00 1 00 1 00 1 00 1 0	Cantu, Sam Cantu, Sam Cantu, Sam Cantu, Sam Open Open Open Open Open Open Open Open	1,362.57 10,219.25 3,406.42 3,406.42 10,296.00 6,864.00 3,432.00 3,432.00 3,432.00 77,250.00 26,780.00 18,853.12 9,426.56	68.13 510.96 170.32 170.32 514.80 343.20 171.60 171.60 171.60 	16.72 125.40 41.80 41.80 	- - - - - - - - - 600.00	45.00 15.00 15.00 - - - - - - - - - - - - - - - - - -		12.00 90.00 30.00 30.00 - - - - - 300.00 300.00 300.00 240.00 120.00	7.20 54.00 18.00 18.00 108.00 72.00 36.00 36.00 36.00 36.00 36.00 36.00 36.00 36.00 36.00 36.00 36.00	171.85 1,288.91 429.64 429.64 1,274.22 849.48 424.74 424.74 424.74 421.71 3,316.50 3,316.50 2,411.00 1,205.50 1,205.50	160.15 53.38 53.38 158.32 105.55 52.77 52.77 52.77 52.77 1,134.05 412.08 412.08 299.57 149.78	- 3 - 2 - 2 - 2 - 2 - 2 - 12 - 12 - 12 - 12	36.00 12.00 12.00 12.00 18.00 18.00 24.00 24.00 24.00 24.00 24.00 20	430.23 143.41 143.41 585.84 390.56 195.28 195.28 195.28 195.28 195.28 195.28 195.28 347.63 120.51 1,072.74 536.37 536.37	63.13 21.04 21.04 126.25 84.17 42.08	1,098.99 366.33 366.33 2,917.98 1,945.32 972.66 972.66 972.66 972.66 9,72.66 9,72.66 4,863.30 4,863.30 2,930.64 1,465.32	12.37 4.12 24.73 16.49 8.24 8.24 8.24 8.24 41.22 41.22 32.98 16.49	7.02 2.34 14.04 9.36 4.68 4.68 4.68 4.68 23.40 23.40 18.72 9.36	46.80 36.00 15.60 12.00 15.60 12.00 93.60 72.00 62.40 48.00 31.20 24.00 31.20 24.00 31.20 24.00 31.20 24.00 31.20 24.00 156.00 120.00 156.00 120.00 124.80 96.00 62.40 48.00 62.40 48.00
Ground Maintenance Supervisor Ground Maintenance Supervisor Ground Maintenance Supervisor Maintenance Tech 1 City Accountant Administrative Assistant Administrative Assistant Utilities Supervisor Utilities Supervisor Utilities Supervisor	2.00% 15.00% 5.00% 5.00% 30.00% 20.00% 10.00% 10.00% 10.00% 10.00% 50.00% 50.00% 40.00% 20.00% 20.00% 10.00%	14 14 25 25 00 05 00 06 00 00 06 00 07 14 14 18 18 18 25 25 00 01 01 01 01 01 01 01 01 01 01 01 01	Cantu, Sam Cantu, Sam Cantu, Sam Cantu, Sam Open Open Open Open Open Open Open Open	1,362.57 10,219.25 3,406.42 3,406.42 10,296.00 6,864.00 3,432.00 3,432.00 3,432.00 77,250.00 26,780.00 26,780.00 18,853.12 9,426.56 9,426.56 4,713.28	68.13 510.96 170.32 170.32 514.80 343.20 171.60 171.60 171.60 	16.72 125.40 41.80 41.80 	- - - - - - - 600.00	45.00 15.00 15.00 		12.00 90.00 30.00 30.00 - - - - - 300.00 300.00 240.00 120.00 60.00	7.20 54.00 18.00 18.00 108.00 72.00 36	171.85 1,288.91 429.64 429.64 1,274.22 849.48 424.74 424.74 424.74 421.71 3,316.50 3,316.50 2,411.00 1,205.50 1,205.50 602.75	160.15 53.38 53.38 158.32 105.55 52.77 52.77 52.77 52.77 1,134.05 412.08 412.08 299.57 149.78 149.78	- 3 - 2 - 2 - 2 - 2 - 12 - 12	36.00 12.00 12.00 12.00 18.00 18.00 24.00 24.00 24.00 24.00 24.00 20.00 20.00 20.00 38.00 38.00 24.00	430.23 143.41 143.41 585.84 390.56 195.28 195.28 195.28 195.28 195.28 195.28 195.28 347.63 120.51 120.51 1,072.74 536.37 536.37 268.19	63.13 21.04 21.04 126.25 84.17 42.08	1,098.99 366.33 366.33 2,917.98 1,945.32 972.66 972.66 972.66 972.66 9,726.60 4,863.30 4,863.30 2,930.64 1,465.32 1,465.32 732.66	12.37 4.12 24.73 16.49 8.24 8.24 8.24 8.24 41.22 41.22 32.98 16.49 8.24	7.02 2.34 14.04 9.36 4.68 4.68 4.68 4.68 23.40 23.40 18.72 9.36 4.68	46.80 36.00 15.60 12.00 15.60 12.00 93.60 72.00 62.40 48.00 31.20 24.00 31.20 24.00 31.20 24.00 31.20 24.00 156.00 120.00 156.00 120.00 124.80 96.00 62.40 48.00 31.20 24.00 31.20 24.00
Ground Maintenance Supervisor Ground Maintenance Supervisor Ground Maintenance Supervisor Maintenance Tech 1 City Accountant Administrative Assistant Administrative Assistant Utilities Supervisor Utilities Supervisor	2.00% 15.00% 5.00% 5.00% 30.00% 20.00% 10.00% 10.00% 10.00% 10.00% 50.00% 50.00% 40.00% 20.00%	14 14 25 25 00 05 00 06 00 00 06 00 07 14 14 18 18 18 25 25 00 01 01 00 1 00 1 00 1 00 1 00 1	Cantu, Sam Cantu, Sam Cantu, Sam Cantu, Sam Open Open Open Open Open Open Open Open	1,362.57 10,219.25 3,406.42 3,406.42 10,296.00 6,864.00 3,432.00 3,432.00 3,432.00 77,250.00 26,780.00 18,853.12 9,426.56	68.13 510.96 170.32 170.32 514.80 343.20 171.60 171.60 171.60 	16.72 125.40 41.80 41.80 	- - - - - - - 600.00	45.00 15.00 15.00 - - - - - - - - - - - - - - - - - -		12.00 90.00 30.00 30.00 - - - - - 300.00 300.00 300.00 240.00 120.00	7.20 54.00 18.00 18.00 108.00 72.00 36.00 36.00 36.00 36.00 36.00 36.00 36.00 36.00 36.00 36.00 36.00	171.85 1,288.91 429.64 429.64 1,274.22 849.48 424.74 424.74 424.74 421.71 3,316.50 3,316.50 2,411.00 1,205.50 1,205.50	160.15 53.38 53.38 158.32 105.55 52.77 52.77 52.77 52.77 1,134.05 412.08 412.08 299.57 149.78	- 3 - 2 - 2 - 2 - 11 - 12 - 4 - 2 - 2 - 12 - 12 - 12 - 12 - 12 - 12 -	36.00 12.00 12.00 12.00 18.00 18.00 24.00 24.00 24.00 24.00 24.00 20	430.23 143.41 143.41 585.84 390.56 195.28 195.28 195.28 195.28 195.28 195.28 195.28 347.63 120.51 1,072.74 536.37 536.37	63.13 21.04 21.04 126.25 84.17 42.08	1,098.99 366.33 366.33 2,917.98 1,945.32 972.66 972.66 972.66 972.66 9,72.66 9,72.66 4,863.30 4,863.30 2,930.64 1,465.32	12.37 4.12 24.73 16.49 8.24 8.24 8.24 8.24 41.22 41.22 32.98 16.49	7.02 2.34 14.04 9.36 4.68 4.68 4.68 4.68 46.80 23.40 18.72 9.36 4.68 4.68	46.80 36.00 15.60 12.00 15.60 12.00 93.60 72.00 62.40 48.00 31.20 24.00 31.20 24.00 31.20 24.00 31.20 124.00 31.20 124.00 31.20 124.00 31.20 24.00 31.20 24.00 31.20 24.00 31.20 24.00 156.00 120.00 124.80 96.00 62.40 48.00 62.40 48.00 31.20 24.00 31.20 24.00 31.20 24.00